

2013 ANNUAL REPORT

CITY OF COLLEGE STATION POLICE DEPARTMENT



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Mission Statement

We, the members of the College Station Police Department, in partnership with our community, will strive to reduce crime, the fear of crime and improve the quality of life by upholding laws, protecting lives and property, and providing a safe and secure environment.

Vision Statement

The vision of the College Station Police Department is to be regarded by our community and our profession as a premier law enforcement agency in the nation.



FROM THE CHIEF

Jeff Capps

Chief of Police, City of College Station



Mayor, City Council, and the Citizens of College Station:

On behalf of the men and women of the College Station Police Department, I am pleased to present our 2013 Annual Report. This past year has been a year of transition for the city with the retirement of City Manager David Neeley and the untimely, tragic death of City Manager Frank Simpson. Most recently, Kelly Templin was selected to fill the role of our city manager and we at the Police Department are looking forward to his leadership and working with him and the city manager's staff to ensure we provide the highest level of service and safety to our citizens and those who visit our great city.

Following the tragic event that occurred in August of 2012 in which Brazos County Constable Brian Bachmann and College Station resident Chris Northcliffe were fatally shot while others were seriously injured, including one of our own, we have spent the year traveling throughout the state and nation sharing the lessons learned by our agency with other public safety entities. Special thanks to Mark Beal and Mike Neu in our Public Communications Department, who spent many hours with our staff to develop an outstanding detailed review of this horrific event, which has allowed us the ability to share with other law enforcement entities those areas within the operation that went well and those areas we identified where we can improve. This will permit those agencies, as well as our own, to be better prepared should we face a similar situation in the future. Feedback from the agencies we have made presentations to has been outstanding. Many have indicated it as the best training they have received in their law enforcement careers. In addition, our agency has been able to acquire additional patrol rifles and ballistic vests for our staff enabling both better protection for our officers and an additional tool to be more effective from longer ranges when dealing with active shooting incidents.

This past year we implemented two new units, one that primarily covers the Northgate Entertainment District during the peak hours of operation and the other is our Community Enhancement Unit (CEU). I have been extremely pleased with the results we have observed from each. Our unit covering the Northgate Entertainment District has allowed us the opportunity to keep officers assigned in the southern beats of the city in their respective areas, instead of redistributing them to the Northgate area during high call volume times as had been the case prior to implementation. Our focus with our CEU group has been to allow those assigned to this unit the time they need to adequately focus on problem areas. Whether it relates to neighborhood integrity issues or a spike in crime, we are developing responses and long term solutions to those issues. Although we have started with a few officers in this area, it is our desire to expand the unit for more effective coverage in the future.

As you review this report, it is our desire that you catch a glimpse of the work the dedicated men and women of the College Station Police Department provide our fine community through their understanding of the importance of service.

Sincerely,





LEARNING FROM FIDELITY STREET



On Aug. 13, 2012, Constable Brian Bachmann of Brazos County was killed while serving an eviction notice in College Station. Additional gunshots left one civilian dead, another gravely wounded, an officer severely injured, and held police at bay for 30 minutes. Using in-car video, 911 calls, audio recordings, witness statements, investigation photos and computer animation, College Station Police developed a presentation to use as a “lessons learned” account for law enforcement personnel of the horrific events from that day.

Since the shooting, this incident has been thoroughly analyzed and reviewed in depth. The department identified a need for additional equipment for our officers to increase their ability to neutralize and stop the threat of a suspect armed with a rifle.

An initiative was implemented to equip every sworn officer with rifles. A “buy-back” program was presented and the city would initially purchase the rifles and allow personnel to pay for them over a one-year period and retain them once they separated from the department. The department purchased 67 rifles and provided training to ensure that all officers are prepared for this type of threat in the future.

The department has always provided bulletproof vests for our personnel. The Level II vests we supplied were appropriate for day-to-day activities, but we needed more protection for “active shooter” type incidents and

determined a need for Level III ballistic carriers and plates. 120 of these vests were purchased as well as new carriers and plates for the SWAT team members. Officers have also been equipped with the supplies and training needed to treat life-threatening traumatic injuries where life-saving care could be the difference between life and death.

The Lessons Learned presentation was made to over 3,500 individuals, 23 SWAT teams, 270 chiefs of police and more than 200 law enforcement agencies. Feedback from the agencies lauded the program as a valuable lesson that would improve safety and response, an outstanding presentation, extremely insightful and repeatedly commended the department for sharing a lesson that would not soon be forgotten.

Two of our Investigators, Andrew Murph and Travis Laco, were honored at our state capitol by the Texas Commission on Law Enforcement for their actions during the Fidelity Street shooting. This recognition for their valor was awarded for exceeding the normal expectations of job performance. These men proved they wear their badges honorably and selflessly.

The State of Texas Award honors peace officers, firefighters, and emergency medical first responders who are seriously injured or killed in the line of duty. Officer Justin Oehlke was honored for his bravery while responding to the Fidelity Street shooting.



OFFICE OF THE CHIEF



Internal Affairs

The overall integrity of the College Station Police Department depends on the integrity of each individual employee. As a police agency, we must be worthy of the trust placed in us by the public. The public image and reputation of the department is affected by the responsiveness to allegations of misconduct, whether serious or minor. This unit also provides methods for citizens or department personnel to voice compliments or commend employees for a job well done. Analyses of our procedures and statistics relating to use of force, pursuits, complaints, and grievances are also conducted in this office.

Accreditation

CALEA accreditation is the cornerstone that distinguishes the College Station Police Department with qualities of professionalism, stewardship, integrity, diversity, independence, continuous improvement, objectivity, credibility, consistency, knowledge, experience, accountability and collaboration. CSPD maintains programs for both law enforcement and public safety communications. Recently the department received an excellence designation in law enforcement accreditation and a meritorious designation for more than 15 years as an accredited agency.

Joint Terrorism Task Force

It is the policy of the College Station Police Department to deter, defeat and respond vigorously to all terrorist attacks on our territory and against our citizens or facilities. The department works with the Federal Bureau of Investigation to share information and resources that will ensure a unified response to protect our communities against threats to national security. Personnel are assigned to work with area agencies to maximize cooperation and address investigations.

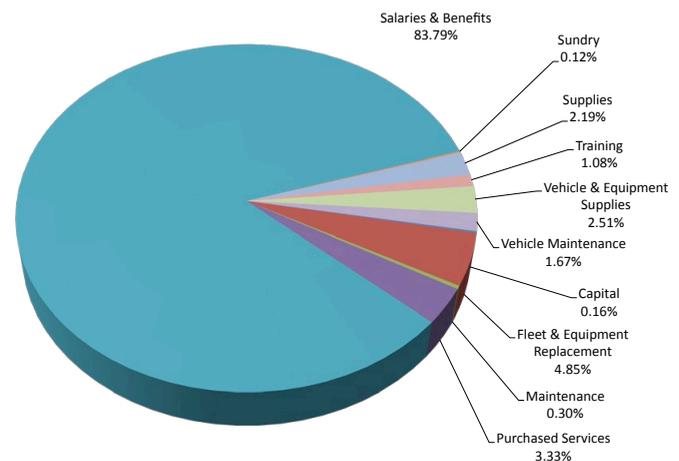
Administrative Services

Administrative Services consists of a staff assistant to the chief of police and secretarial staff. These employees provide clerical support for the chief as well as staff in payroll, account payable and purchasing. Employees maintain all

training records and coordinate travel arrangements for staff. They process time sheets and transcribe internal affairs and Criminal Investigation Division audio tapes. They are also responsible for daily operations, including routing phone calls, maintaining office files and other related duties.

Department Budget

TYPE		Exp.
Capital	26,812	0.16%
Fleet & Equipment Replacement	836,350	4.85%
Maintenance	52,365	0.30%
Purchased Services	574,435	3.33%
Salaries & Benefits	14,441,383	83.79%
Sundry	20,632	0.12%
Supplies	377,097	2.19%
Training	186,802	1.08%
Vehicle & Equipment Supplies	432,571	2.51%
Vehicle Maintenance	287,754	1.67%
TOTAL	17,236,201	100%





NORTHGATE DISTRICT POLICING

“THE DIVERSITY, POPULARITY AND NATURE OF THE NORTHGATE ENTERTAINMENT DISTRICT REQUIRES A VERSATILE RESPONSE TO REDUCE CRIME AND THE FEAR OF CRIME. THIS SPECIALIZED UNIT EMPHASIZES OUR COMMITMENT TO COMMUNITY SAFETY AND STRENGTHENS PARTNERSHIPS WITH OUR STAKEHOLDERS.” - Asst. Chief Billy Couch



Last year, the Field Operations Bureau implemented a full-time unit to cover the entertainment and tourism sections of the city. In the past, Field Operations utilized the bicycle unit in a part-time capacity assigned in pairs to patrol shifts. Since staffing demands frequently depleted the bicycle unit to meet other needs, an entertainment district unit was created to ensure the safety of Northgate patrons. The speed with which the entertainment district grew required the Police Department to cover that demand by sharing responsibility with officers assigned to other beats within the city. This new unit will allow a more proactive approach with our residents and tourists around hotels and restaurants and still provide adequate coverage to keep our late night entertainment venues safe.

The new unit of eight officers is supervised by a sergeant and each member of the entertainment unit is assigned a titanium frame police mountain bike as their primary source of transportation. In addition to the bike, each pair of officers is assigned a patrol car to use when not policing by bicycle and has access to a utility vehicle for use when conditions prevent regular patrol. Each officer was trained in tourist-oriented policing to work proactively with our community. Through our relationship with St. Mary’s Church in Northgate, their generous staff has agreed to enter into a partnership with the Police Department that offers our entertainment unit office space in the section of town where they will work. We look forward to working with them in the coming year to develop this office space and streamline our Northgate operations.

As we move forward to evaluate our Northgate Entertainment area operations, we are engaged in discussions regarding lighting, camera systems, sidewalks and traffic flow.





FIELD OPERATIONS BUREAU



Crime Analyst

The College Station Police Department utilizes a dynamic approach to crime reduction, quality of life improvement and resource management by employing a CompStat methodology. On a weekly basis, department personnel compile statistical summaries of significant events and our analyst looks for patterns and trends that would indicate a need for specific deployments. This past year, the crime analyst was moved under the Field Operations Bureau to streamline the process of communicating crime statistics for deployment purposes. Historically, the analyst was under the Operations Support Bureau.

Accomplishments this year include an enhanced CompStat meeting, a briefing scroll for information sharing, and the implementation of a crime analyst intern program. The apprehension of some significant burglary suspects can be attributed to improvements in this area.

Patrol Operations

There were some additional enhancements made this past year to the patrol division to increase our efficiency or to better prepare our officers. We purchased 10 additional Taser devices bringing us to approximately 50 percent of our patrol officers equipped with the device. We also provided each patrol officer with their own digital camera. With the digital age and the constant demand for video or photo evidence, we found it more efficient and cost effective to outfit each officer with their own camera.

Another management change implemented last year was the field training program coming under the direction of patrol. In years past, this function was managed by Recruiting and

Training which created a layer of separation and a slowed response when recruit issues came up. The new alignment has the FTO coordinator assigned to patrol with an FTO sergeant assigned to each shift. We can expect more recruit interaction under this system with increased development and preparedness.

One significant change we made this year involved the patrol shift bid system. This change was necessary because 25 percent of our patrol staffing had fewer than two years experience. Due to the large number of young staff in our organization, we created an equal distribution of the officers with less than two years experience while still allowing seniority to count for those who have many years of service. This system of distribution better enabled our first line supervisors to manage their span of control and place more emphasis on the development of their personnel.

Personnel participated with more than 70 local law enforcement officials in assisting with the 57th Presidential Inauguration. The department was among the hundreds of agencies that assisted the Metropolitan Police Department in D.C. with the large-scale security operation.

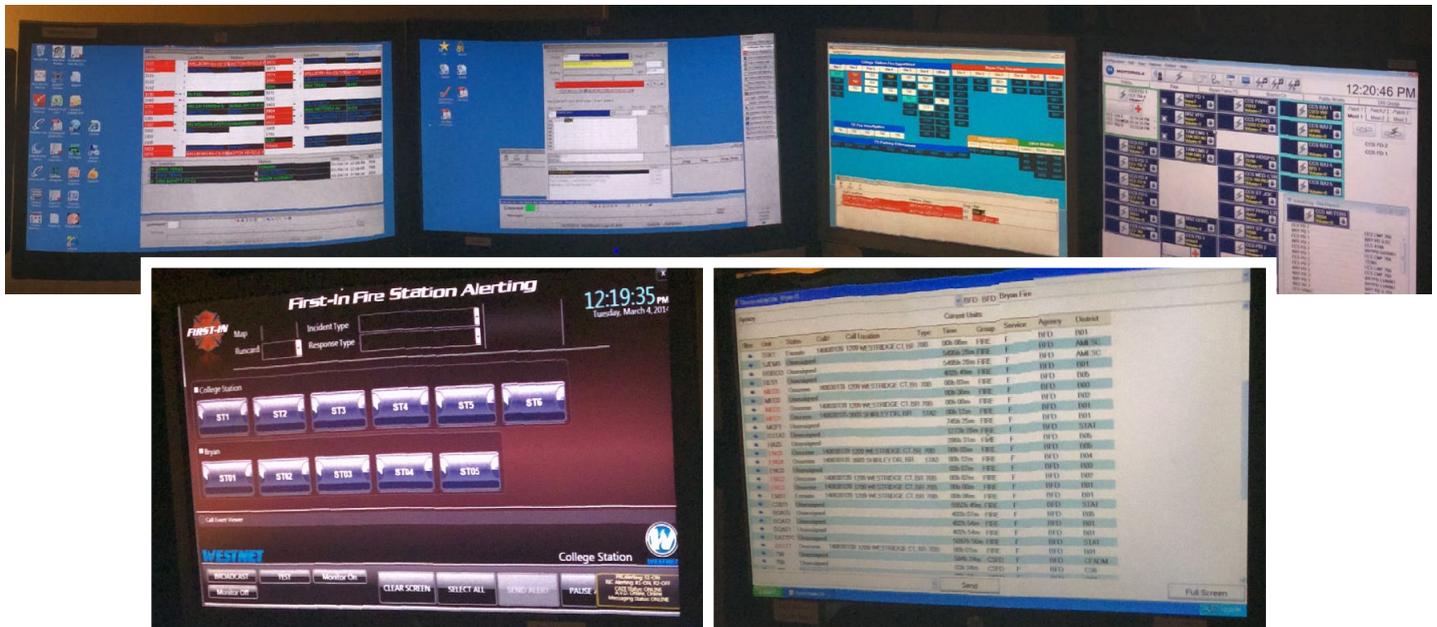
The department also modified our policies and procedures to improve our method of responding to missing person reports. Using the National Center for Missing and Exploited Children as a guideline, we established more comprehensive responses to assist in the investigation and search for those critically missing. In-depth responder training for all patrol and dispatch personnel was conducted as well as specialized case studies and table top exercises to train our area responders.





INVESTING IN TECHNOLOGY

“THE REPLACEMENT OF OUR 23-YEAR-OLD CAD/RMS IS A SIGNIFICANT PROJECT THAT WILL PROVIDE EMPLOYEES WITH THE TOOLS NEEDED FOR TODAY’S POLICING AND ULTIMATELY HAVE LASTING EFFECTS ON OUR ORGANIZATION FOR MANY YEARS TO COME.” - Asst. Chief Scott McCollum



CAD/RMS Replacement

The entire department devoted a substantial investment of time to kick off the beginning of a CAD/RMS replacement project. This process involved the review and ultimate selection of DeltaWRX as a public safety consultant to partner with the city in working through our business needs and identifying prospective public safety solutions. DeltaWRX has since provided guidance through the multitude of steps required for the ultimate selection of a computer-aided dispatch and records management system. The initial state of this process was a series of meetings with representatives from each area of the department to develop a functional need and interface list. From there, an evaluation team was selected and a request for proposal was released for potential vendor response.

Meetings and reviews were conducted and involved approximately 115 employees throughout the department to identify our initial needs. In addition, 74 of the initial 115 participated in subsequent functional needs meetings and 19 members are part of an evaluation team as subject matter experts to review the final proposals and associated documents. Employees easily spent more than 100 hours working to provide input into this process and ensure that we lay a solid foundation for this very important project.





ADMINISTRATIVE SERVICES BUREAU

Information Services

The Information Services Division is comprised of the Records and Evidence sections. In the Records section, there are three records technicians and two senior records technicians. Records personnel handle data entry, processing of reports, quality control of police reports, and requests for public information. A major accomplishment for this year was the cooperative effort with the Brazos County district and county attorneys to implement a secure-share process, eliminating the need to copy and hand deliver hundreds of reports.

The Evidence section is responsible for maintaining the chain of custody of all items submitted as evidence. A second evidence technician was hired this year enabling more effective processing and disposal of items in evidence. A record number of 4 drug burns were conducted, including hosting a drug burn for Bryan PD and destroying over 2,588 other drug related items, requiring more than 600 court orders to be filed. Installing of new movable shelving increased space by over 50 percent and an upgrade to in-car video resulted in more available disc space through case disposition.

Reports and supplement records processed	22,829
Public information requests processed	269
Evidence items received/disposed	10,135/8,915
Evidence items submitted to lab for analysis	581

Technical Services

The technical services coordinator is responsible for coordinating, maintaining, implementing, training and troubleshooting all computer-related issues within the Police Department building and in police vehicles. In addition to troubleshooting the computer systems, he maintains the telephones, radio systems, emergency power systems and the department's web pages.

Communications

The Communications Division is responsible for answering emergency calls, taking citizen requests for service, dispatching patrol units, fire apparatus and emergency medical services to include the Emergency Medical Dispatch (EMD) function. In 2013, the Communications Manager

implemented a new public education committee and a review of current training strategies. Continuing education was provided to personnel including Active Shooter for Telecommunicators, Crisis Communications, Emergency Medical Dispatch and Missing Persons. A completely redundant back-up site was implemented and established at CSFD Station No. 6, which ensures continuity of operations for our public safety partners.

Dispatch calls	261,400
Fire incident calls	6,916
Police incident calls	141,840
Calls to 911	30,839

Holding Facility

Personnel in the holding facility are responsible for intake and release of prisoners placed into the department's jail. The administrative functions of the holding facility were separated from the Communication Division this year. While the functions have been separate for years, the administration portion was combined. This will ensure more effective and efficient operations. A new bonding procedure allows prisoners to be released without returning the arrestee to our building solely for release. All detention officers completed training for intermediate proficiency certificates and the fingerprint equipment was upgraded and installed to ensure better quality fingerprints are taken. Staff was certified to teach defensive tactics specifically for detention officers in a jail setting.

Holding facility prisoners processed	6,205
Meals served	5,332

Support Services

This division was created in 2013 to consolidate several of the support functions required to ensure efficient operations of the department as a whole. The Division consists of Animal Control Services, Fleet Services, and Quartermaster. Division personnel worked to coordinate the issuance of patrol rifles and protective plates to every officer and purchased seven new bike frames and equipment for the newly established Northgate unit. The video recording system in all patrol vehicles was upgraded and 10 new vehicles were incorporated



ADMINISTRATIVE SERVICES BUREAU



into the patrol fleet. Animal Control staff operated a trapping program to reduce nuisance wildlife and promoted responsible pet ownership and animal welfare.

Honor Guard

The Honor Guard consists of selected members of the College Station Police Department who represent the department at special events, formal occasions and memorial services. Each year the department hosts a ceremony to commemorate officers lost in the line of duty during National Police Memorial Week. This past year, we honored Constable Brian Bachmann, who paid the ultimate sacrifice protecting our community.

Volunteer Program

The College Station Police Department has a volunteer program comprised of individuals who share their time and special skills to benefit the department and the citizens we serve. We maintain a Chaplain corps, which is made up

of local clergymen who volunteer their time to assist and interact with department employees, better understand the police culture, work with employees through personal or family counseling, and provide officers assistance with delivery of death notifications or traumatic incidents. Other volunteers and Interns work in various divisions to provide assistance in daily operations. This program will be expanded in the coming year as we work to more fully develop our plan and incorporate our citizens into our operational components. In 2013, the department had 8 volunteers, 5 interns, and 6 Chaplains.





COMMUNITY ENHANCEMENT

“OUR COMMUNITY ENHANCEMENT UNIT WAS FORMED IN 2013 AND HAS QUICKLY ESTABLISHED ITSELF AS A CORE UNIT WITHIN THE DEPARTMENT. THE OFFICERS IN THE UNIT WORK TIRELESSLY WITH OUR CITIZENS AND OFFICERS TO ACCOMPLISH THE GOALS OF OUR DEPARTMENT AND PROBLEM SOLVE ISSUES THAT MAY ARISE. PRAISED BY MANY IN THE COMMUNITY, I AM CONFIDENT THAT THIS UNIT WILL CONTINUE TO MAKE THE DEPARTMENT PROUD BY THE RELATIONSHIPS CREATED AND THE QUALITY WORK COMPLETED.” - Asst. Chief Brandy Norris



- Business contacts 207**
- Apartment contacts 227**
- Neighborhood contacts 327**
- Meetings with homeowners 182**
- Public appearances 222**

Community Enhancement Unit

The College Station Police Department prides itself on the philosophy of community-oriented policing. A strong community partnership and open communication between the department and the citizens is essential. The Community Enhancement Unit was formed at the beginning of the year and works in a proactive partnership with citizens to identify and solve problems. They do not simply respond to crime, but work on preventing crime, reducing the fear of crime and building partnerships with our community. The unit consists of a sergeant, three officers and a police assistant. The officers have invested a significant amount of time working with area apartment managers to improve the quality of life for residents in the complexes. Their efforts have resulted in the removal of known criminals from the community and implementation of community-based problem solving.

The officers with the CEU worked with the county attorney’s office to establish procedures for arresting prostitutes working in our local motels. They then worked with motel managers and staff to learn what to look for if people are suspected of conducting illegal activity in the motels. This initiative resulted in several prostitution arrests and subsequent other arrests, including theft and narcotics.

Accomplishments this past year also included participation in several high-profile community events such as the Annual Easter Egg Hunt, Breakfast with Santa, Chamber Day and National Night Out to name a few. The unit was also in charge of parking on Texas A&M University football game days to help keep our visitors and citizens safe during such an extreme influx of traffic into our city. Officers have been creative and utilized innovative ways to accomplish the goals of the department and we look forward to expanding these operations in the future.





OPERATIONS SUPPORT BUREAU

Special Operations Division

Bomb Squad

Bomb threats can disrupt normal community and business activities. The CSPD Bomb Unit has been serving the citizens of College Station since 1997. It seeks to minimize danger and maximize the safety of our citizens, visitors and officers. The Bomb Unit consists of three part-time members, who serve full-time in other assignments and respond when needed to situations requiring their special skills. Each member maintains their specialized training from the Federal Bureau of Investigation and serves the entire seven-county Council of Governments region. The team has access to x-ray equipment, specialized trailers, and a tactical robot capable of utilizing firearms, cameras and conducting surveillance.

- Tactical assists 3
- Explosives / ordnance recovery 3
- Suspicious packages 10
- Presentations 9
- Operations standby / special events 8

Hostage Negotiations Team

The Hostage Negotiations Team (HNT) consists of six officers who serve as a part-time, on-call team that responds to situations requiring specialized negotiation skills. All HNT members are highly trained in communicating with persons involved in stressful, demanding and potentially deadly situations. The team responds to call-outs and works closely with the SWAT team.

Special Weapons and Tactics

The Special Weapons and Tactics (SWAT) unit is composed of officers selected from the police department and paramedics selected from the fire department. All SWAT Team members participate in extensive training to physically and mentally prepare for high risk tactical operations. The SWAT Team's training, equipment and ability to work as a cohesive unit makes SWAT ideally suited to address those critical incidents that pose a higher risk of danger. The SWAT team has been featured on the Travel Channel series "Off Limits." The team routinely participates in joint operations with the Bryan Police Department SWAT, continuing a tradition of cooperation between our two cities.

Criminal Investigation Division

The Criminal Investigation Division strives to provide the highest quality investigative support to the department and citizens of College Station through follow-up on reported crimes. The division consists of 13 investigators, two sergeants, one lieutenant, a crime victim coordinator, police assistant, crime scene technician and secretary. Personnel interview suspects and witnesses, analyze information, and compile comprehensive and factual cases presented in court.

The division has stayed busy with several high profile cases. Stanley Robertson was convicted of capital murder and sentenced to life in prison. Robertson killed his ex-girlfriend's mother, Annie Toliver, after kidnapping her, stabbing her more than 30 times, and dumping her body in a parking lot in Fort Worth.

Detectives also organized an undercover sting resulting in the arrest and charge of a local woman for murder for hire. The woman tried to hire a hit-man to kill her child's father. Officers met with her, recorded audio of the meeting and gathered evidence to charge her with solicitation of capital murder. Detectives located a Columbian burglar who fled from patrol and was later discovered to be involved in a burglary ring that was active from Houston to Dallas. Stolen property, which included approximately \$47,000 in jewelry, was returned to victims.

An arrest was also made following an attempted car-jacking and aggravated robbery in Bryan. The suspect fled to Houston, was shot during an altercation and subsequently arrested when he returned to College Station.

The division upgraded the equipment in interview rooms to a new, web based system with more capabilities for investigations and interviews.

- Completed case investigations 2,077
- Cases cleared by arrest or exception 1,224 (59%)
- Detective call-outs 118
- Crime Scene Unit callouts for traffic or crime 23



OPERATIONS SUPPORT BUREAU

Special Investigations Unit

The Special Investigation Unit (SIU) has the responsibility to investigate and concentrate on crimes related to narcotics, organized criminal activity, gangs, violent crimes and the recovery of stolen property. Unit members work closely with other agencies and narcotics enforcement groups. They also provide educational programs for the community.

Search warrants executed	19
Arrests	28
Value of illegal drugs confiscated	\$215,081
Value of assets seized from drug dealers	\$63,283

Victim/Witness Advocacy and Assistance

The Criminal Investigation Division also has a victim/witness advocate available for our citizens. This program provides assistance to victims, witnesses or family members following a crime or traumatic event. The advocate can assist at any point during the criminal justice process. Support for victims or witness can consist of follow-up referrals to local social service providers and guiding them as they progress through the criminal justice system.

Recruiting and Training

The primary function of the Recruiting and Training Division is to coordinate the recruitment, selection and training of all departmental employees, sworn and civilian. The division hosted eight nationally recognized courses for our officers and other law enforcement agencies including two Advance Law Enforcement Rapid Response Training courses for active shooter response. Developing Leaders, a class sponsored by the Texas Police Chiefs Association, was hosted to promote leadership skills among our area law enforcement community.

Personnel also completed a detailed five-year analysis of the hiring process to determine methods for reducing any adverse impact and lowering attrition, extensive work on supplying rifles for all officers, and research for our upcoming fitness and strength testing program.

Applications processed	1,644
Hours of sworn in-service	40

Positions filled	33 (19 sworn, 14 civilian)
Hours of civilian in-service	16
Employment interviews	181
Background investigations	54

School Resource Officer

School resource officers increased to four full-time officers in 2013. These officers fill an enforcement role on their respective school campuses as well as act as a mentor to the children on their campus. Their presence provides a sense of security for the schools and relieves patrol from the burden of calls at schools.

Mentoring requests	336
Calls for service on campus	107

Traffic Unit

The traffic unit is made up of four officers and a sergeant. They focus on traffic-related violations in high-crash and complaint locations to reduce the number of vehicle crashes in the city. The unit works on special assignments, such as motorcades, funeral escorts and collegiate team escorts. These officers also investigate and analyze vehicle collisions through a reconstructive process to determine contributing factors and identify causes of collisions.

Crash scenes	25
Fatality reconstructions	6
Contacts in school zones	626

Top Crash Locations	
(1) 100 Block of Wellborn	
(2) 2400 Block of Earl Rudder Fw S	
(3) Harvey Mitchell Pw S/ Texas Ave	
(4) Harvey Mitchell Pw S/ Welsh Ave	
(5) Raymond Stotzer Pw/ Harvey Mitchell	

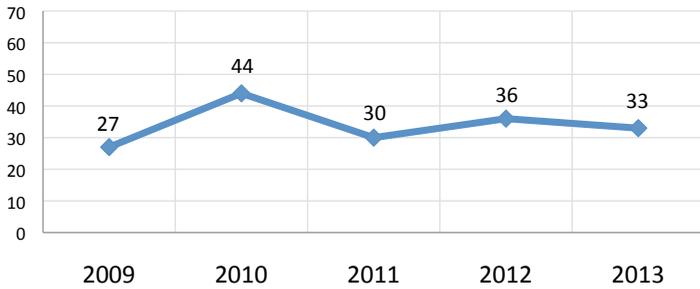
Crossing Guards

CSPD is responsible for school crossing guards and has 10 civilians who work from 1-2.5 hours at designated locations. Crossing guards are responsible for children safely crossing roadways around schools. Some have worked at their designated school locations for many years.



SIGNIFICANT ACTIVITIES

Robbery



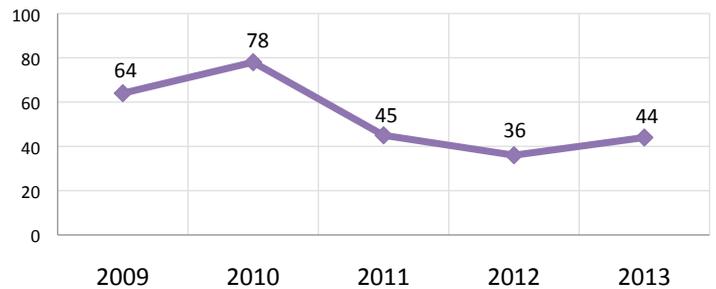
Burglary



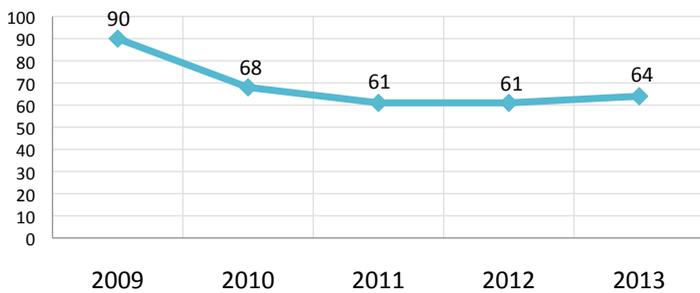
Theft



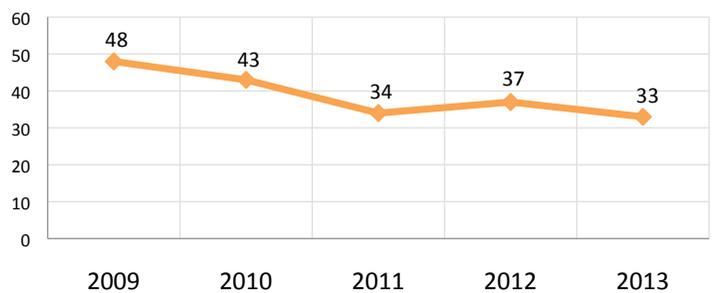
Vehicle Theft



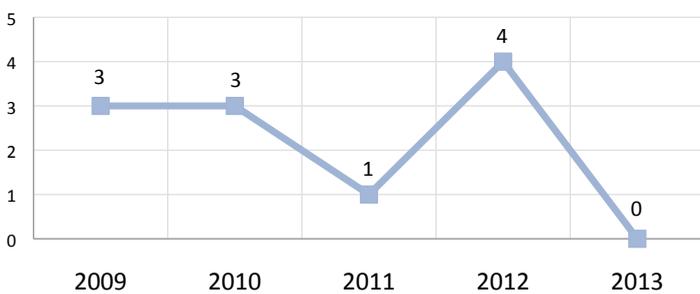
Aggravated Assault



Sexual Assault



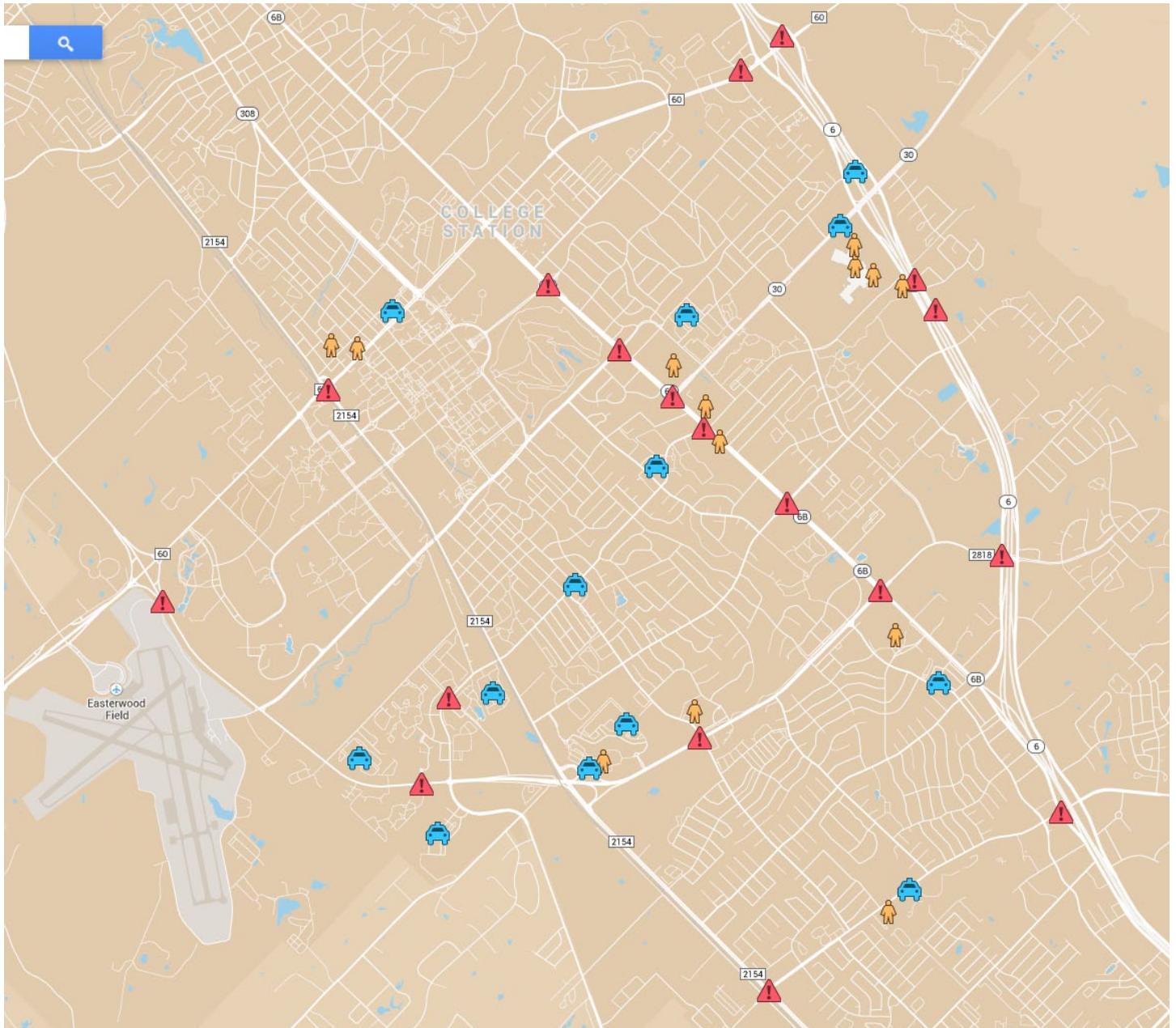
Murder



Calls For Service



SIGNIFICANT ACTIVITIES MAP



High Vehicle Accident Locations



High Motor Vehicle Burglary Locations



High Theft Locations



PERSONNEL CHANGES

New Hires

Police Officers

Adams, Larry D
Alaniz III, Jose P
Ballow, Billy W
Dawson, Kris L
Espinosa, Jonathan
Johnson, David R
Kalis, Jordan T
Lopez, Brit C
Lovelace, Christian T
Lyles, Nathan H
Mills, Brandon C
Newton, Matthew E
Parchman, Kortney D
Pearce, Jeffrey S
Ramseier, Benjamin J
Smart, Gavin W
Thompson, Mallory F
Zink, Cody J

Crime Analyst

Millman, Bruce G

Victim Advocates

Rodriguez, Elizabeth J

Communication Operators

Blackman, Logan P
Cochrane, Amanda S
Gentry, Temeshia N
Gregory, Jordan E
Sutton, Nicholas J

Communication Managers

Radtke, Robert V

Detention Officers

Miller, Joshua M

Evidence Technicians

Stephens, Matthew L

Separated

Police Officers

Bleeker, Joseph
Burns Jr., Richard
Frye, Karla E
Kelley, Christopher
Muns, John R
Sullivan, Travis
Thompson, Mallory F
Tucker, Albert J
Zink, Cody J
Thomas, Angela
Massey, Patrick J
Smith, Kenneth

Forensic Specialist

Udeogu-Nwosu, Roseann

Victim Advocates

Watson-Couch, Kendra

Communication Operators

Adams, Melissa F
Cochrane, Amanda S
Rodriguez, Holly J
Schoellman, Norma M
Tracy, Joseph W

Accreditation Managers

Adams, Timothy J

Retirements

Massey, Patrick – Detectives
Smith, Ken – Motor Officer
Rodriguez, Holly – Com Supervisor

Promotions

Ford, Trisha – Sergeant
Couch, Billy – Asst. Chief
Perkins, Chris – Lieutenant
Summers, Jason – Sergeant
Lacox, Travis – Sergeant
Parnell, Robert – Com Supervisor

Internal Transfers

Fail, Zeta R – Accreditation Mgr.
(former Communication Mgr.)



2013 SERVICE AWARDS



- (ROW 1) 5 years. Long Le, Maria Wysong, Michael Clark, Ryan Clements, Jonathan Huth
 10 years. John Schoellman, Justin Birdwell
 15 years. Morris Carrillo
- (ROW 2) 20 years. Jeff Capps, Jeff Durham, Rick Vessel
 Outstanding Service Award Maria Wysong, Phillip Dorsett, Andy Drake
- (ROW 3) Outstanding Service Award Brian Hagen, Chris Brannan, Tristen Lopez
 Volunteer of the Year Mark Middlebrooks
 Community Impact Award Bruce Millman
 Civilian of the Year. Zeta Fail
- (ROW 4) Communications Operator of the Year Amanda Jaramillo
 Outstanding Unit Citation Matthew Alaniz, Michael Clark
 Rookie of the Year Dustyn Jansky
 Supervisor of the Year Sean Beatty
 Police Officer of the Year. Ryan Clements





CITY OF COLLEGE STATION
Home of Texas A&M University®

cstx.gov/police



The College Station Police Department is an accredited law enforcement agency and meets the high standards of the Commission on Accreditation for Law Enforcement Agencies.