



# 2008 Annual Report

College Station Police Department

## CHIEF OF POLICE

*Michael A. "Ike" Ikner*

Mayor, City Council, and the Citizens of College Station:

I am extremely honored to present to you on behalf of the dedicated men and women of the College Station Police Department, the 2008 Annual Report. I hope that as you go through this report, you take with you a sense of appreciation from the pride and honor that the men and women of our department exhibit each day in their roles as public servants.

The year 2008 was undeniably a period of organizational transition where new leadership with a clear policing vision and strategic mission began. During this challenging year, the men and women of the department continued to provide quality services to our residents and visitors.

The initial ground work has been laid which empowers stakeholders to collaborate in the problem solving process to ensure the City of College Station remains one of the safest communities in the nation. A course has been charted where improved customer service, efficient and effective management and honorable leadership will be our hallmark of excellence.

We have created a community-policing vision; we have communicated the vision; we have developed strategies to achieve the vision; we continue to form guiding coalitions and build consensus with internal and external stakeholders to rally around the vision. Special thanks goes to our mayor, council and the city manager's office for their support of our "Blueprint for the Future" that will bring online needed resources that will help us to achieve our public safety mission. I am confident that the many organizational changes made last year will bring about the positive results we desire over time.

In 2009, service delivery and problem-solving accountability will be fixed for geographical areas to ensure we are achieving our goals to reduce crime, to reduce the fear of crime, to improve overall quality of life and to build and maintain effective partnerships. I am excited about what the future holds for CSPD and am confident that with continued support and a dedicated and prepared workforce, the City of College Station will retain its prominence as one of the safest, most vibrant cities in America for many years to come.

Sincerely,

*Michael A. "Ike" Ikner*



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*The College Station Police Department is an accredited law enforcement agency and meets the high standards of the Commission on Accreditation for Law Enforcement Agencies.*



**CITY COUNCIL MEMBERS** (left to right)

Ben White, Mayor / John Crompton, Place 1 / James Massey, Place 2 / Dennis Maloney, Place 3 / Lynn McIlhaney, Place 4 / Lawrence Stewart, Place 5 / Dave Ruesink, Place 6

## ASSISTANT CHIEFS



*Scott McCollum*



*Larry J. Johnson*

The Support Services Bureau's primary focus throughout this year has not only involved organizational change as a result of new department leadership but also structural change. As we entered into 2008, our much awaited \$3.6 million building renovation project was well underway. The project is allowing for workspace expansion into the old municipal courts area; updated facility security and systems; the incorporation of advanced technology; and a more effective utilization of the department's 20-year-old working environment.

The department must always remain ready to respond to demands of its public, no matter what the challenge may be. As such, this project has required a significant degree of design, planning and involvement not only from various members of the police department but also other City of College Station departments. It has truly been a team effort to move through the renovation with minimal impact upon City staff and no impact upon our current level of service to the public. We are grateful to all who have made it possible.

I would like to commend the men and women of this organization. Their hard work and dedication have again helped the department overcome a multitude of challenges, allowing us to continue to provide effective and efficient services to our citizens and remain leaders in law enforcement. It is a true pleasure to be associated with such professionals, and I look forward to a bright future.

*Scott McCollum*

This year was a year of change for the entire police department. A change in leadership and a new vision for our policing mission spawned a renewed enthusiasm throughout the organization.

The most significant change for the Operations Bureau was moving to a twelve hour shift for patrol officers. This model was implemented on a trial basis to have more officers available to respond to citizen calls for service. In addition, we realigned our beat configuration by dividing the city into smaller geographical areas which allowed for more accountability of officers assigned to those areas.

The Crisis Intervention Team (CIT) was implemented during 2008. These specially trained officers respond to incidents where some mental health issue is suspected. These officers are able to direct citizens with mental health needs to the proper treatment facilities. This process diverts these individuals away from already overcrowded jails and facilitates access to the mental health services they need.

As the demand for services continues to increase, we must constantly search for new and innovative ways to effectively and efficiently deliver police services to our citizens. The men and women of the Operations Bureau are committed to meeting this challenge. It has been my honor and privilege to work with these dedicated professionals in the service of our community.

*Larry J. Johnson*



## MISSION & GOALS

*We, the members of the College Station Police Department, hold ourselves to the highest standards of conduct and ethics. In partnership with our community, we exist to create a safe environment with respect, fairness, and compassion for all.*



### Core Values

**INTEGRITY:** We hold ourselves accountable personally and professionally, to the highest ethical standards.

**PROFESSIONALISM:** Individually utilizing innovative and progressive law enforcement practices while adhering to nationally recognized standards.

**COMPASSION:** We recognize that every person has worth. We are committed to treating everyone with equality and fairness.

**SERVICE:** We exist for service to our community. It is our duty to recognize, develop and deliver solutions to address our community's needs.

**LOYALTY:** Support for one another, our organization and the community.



### Vision Statement

The vision of the College Station Police Department is to embrace the future, remain a leader in providing outstanding law enforcement services, using a combination of our staff, the community, the efficient use of technology and other resources while adhering to nationally recognized standards.

We understand that change is inevitable and we as an agency must plan to stay ahead of issues to be encountered because our community expects and deserves nothing less.

### Goals

Consistently provide the highest level of customer service, both internally and externally, while providing police services. Promote proactive problem solving and police-community partnerships to address the cause, fear and prevention of crime, as well as other community issues. Provide continuous improvement through periodic review of basic and specialized services in order to enhance operational efficiency and effectiveness.



### Law Enforcement Oath of Honor

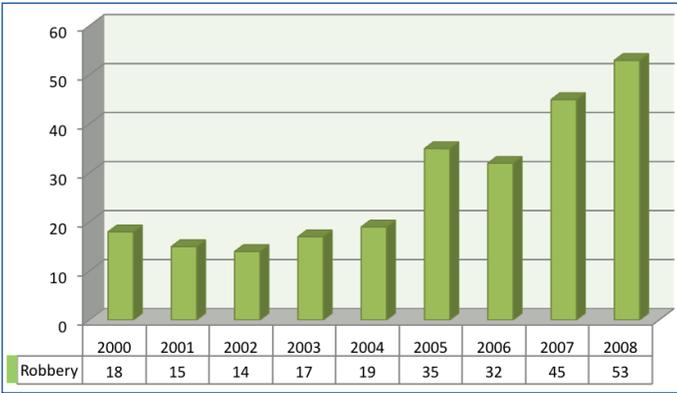
International Association of Chiefs of Police

On my honor, I will never betray my badge, my integrity, my character or the public trust.

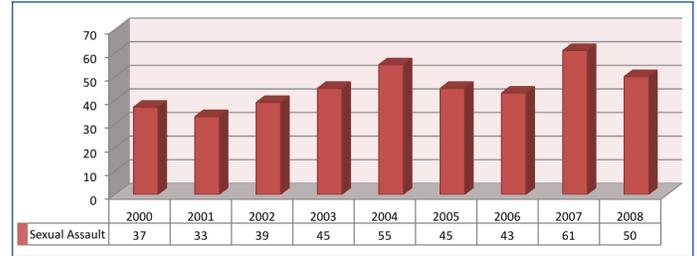
I will always have the courage to hold myself and others accountable for our actions.

I will always uphold the Constitution, my community, and the agency I serve.

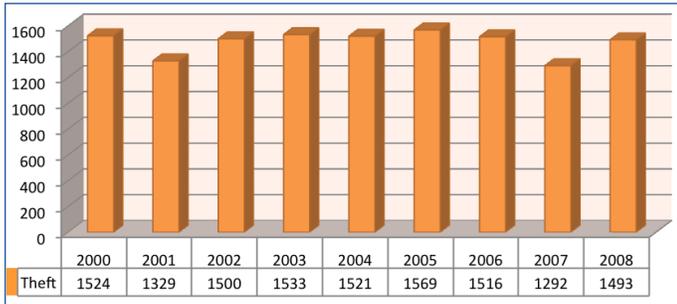
## Robbery



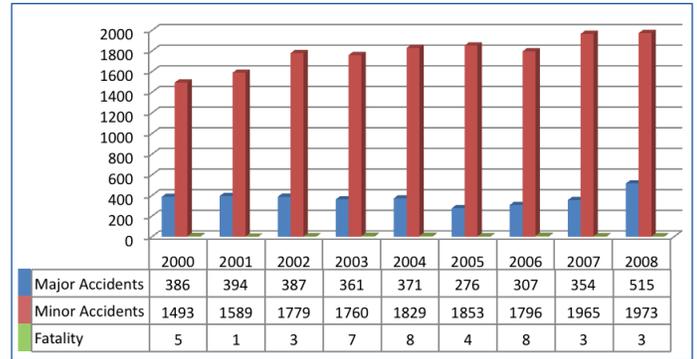
## Sexual Assault



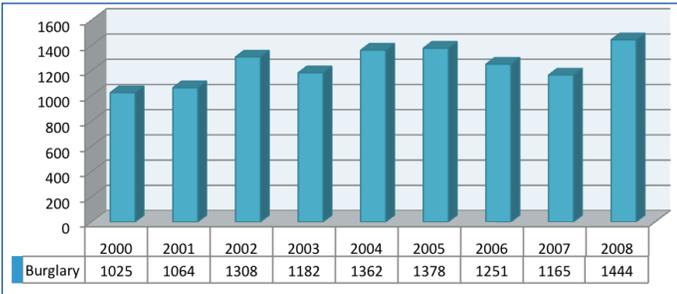
## Theft



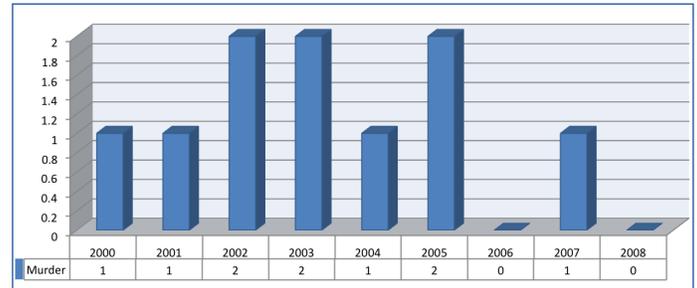
## Accidents



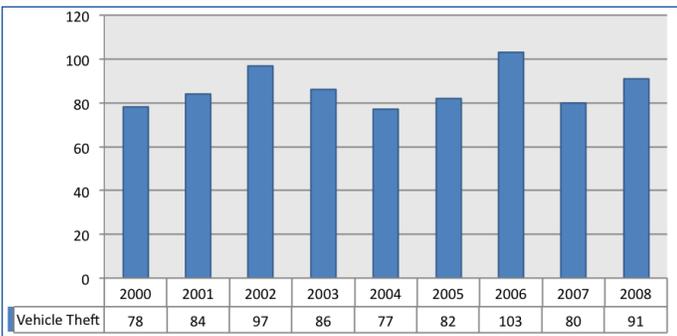
## Burglary



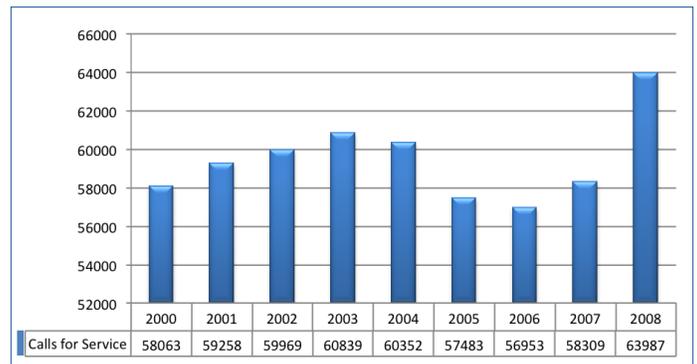
## Murder



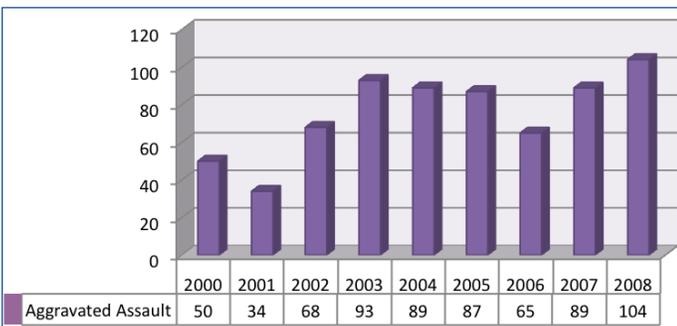
## Vehicle Theft



## Calls For Service



## Aggravated Assault



# OPERATIONS BUREAU

## Uniformed Patrol Division

The Uniformed Patrol Division is responsible for the preliminary investigation of calls for service, traffic enforcement, and accident investigation. Members of the Uniformed Patrol Division are the men and women working in patrol cars, on motorcycles, on bicycles and on foot who monitor activity throughout the city. The 65 officers assigned to the Uniform Patrol Division responded to 51,733 calls for service (including accidents) in 2008.



## Power Shift - Bicycle Patrol

The Power Shift, made up of six officers and one sergeant, was formed in 2008 as a specialized unit assigned to address specific problem areas within the city. By virtue of bicycle deployment, the Power Squad was tasked with handling special enforcement projects; cracking down on street level narcotics dealers; conducting surveillance for vehicle burglaries; and enforcing alcohol related violations. During 2008 the Power Shift was also used as a resource to supplement patrol with taking calls during peak hours. This unit participated in several programs in which bike safety was taught to children as well as training officers from other agencies in the use of the police bike as an effective patrol tool.

In 2008, Power Shift Officers worked with TABC on alcohol related enforcement in Northgate, as well as "Operation Fake Out" which addressed fictitious IDs used by under-age individuals. They assisted the Criminal Investigations Division with vehicle burglary surveillance on several occasions and were consistently requested to assist the Special Investigations Unit with perimeter control, searching and any other duties deemed necessary during warrant service.

## Crisis Intervention Team

The Crisis Intervention Team (CIT) handles all calls involving persons in mental health crisis. Members of the CIT are regular patrol officers who have gone through an intensive training program that certifies them as Mental Health Peace Officers. CIT increases officer safety, instills confidence in our community's consumers, reduces the number of mentally ill in our jails and expedites the process of connecting a consumer to the appropriate mental health care. CIT responded to 271 calls in 2008.

## K-9 Unit

Officer Patrick McCarthy and his K-9 partner, Brando, are assigned to this unit. The K-9 Unit serves in a support role for all the various divisions within the department. The unit compliments patrol with tracking, building searches, and evidence recovery abilities. The unit responds to crimes in progress, alarms, and backup requests from other officers. The unit also assists the CSPD SWAT team with dignitary protection details. In 2008, Brando was utilized 12 times to track suspects.



# Snapshots



## Criminal Investigations Division

The Criminal Investigations Division is commanded by Lt. Scott Simpson and supervised by Sergeants Brandy Norris and Lesley Hicks. The majority of cases investigated by this division are assaults, harassments, sexual assaults, juvenile crimes and property crimes. In 2008, 2,623 cases were assigned to the 10 detectives. The clearance rate for the year was 67%.

An important part of the Criminal Investigations Division is the Crime Scene Unit. Responding to all major crime scenes, Detective Liza Phillips is responsible for making diagrams, collecting all evidence, and taking all photographs. The Crime Scene Investigator documents and collects evidence at crime scenes and crash investigations involving life threatening injuries and /or death.



## Special Investigations Unit

The Special Investigations Unit has the responsibility to investigate and concentrate on crimes related to narcotics, organized criminal activity, gangs, violent crimes, and most recently, burglars. They work closely with other agencies and narcotics task forces. They also provide educational programs for the community. In 2008, SIU investigators executed 62 narcotics search warrants, made 133 arrests, confiscated over \$326,443 worth of illegal drugs and seized over \$61,653 in assets from drug dealers.



## Victim Advocacy & Assistance

The Criminal Investigation Division also has a Victims' Advocate who is supervised by the division commander. This program provides assistance to victims, witnesses, or family members following a crime or traumatic event. The program can assist immediately following the event or several months after. The services are unique because they offer short-term counseling with follow-up referrals to local social service providers.





# SPECIAL OPERATIONS

## Special Operations

The Special Operations Unit is under the command of Lt. Jeff Capps who is responsible for overseeing the Traffic Section, School Crossing Guards and Animal Control. Lt. Capps also serves as a coordinator and planner for special events such as concerts, fun runs and dignitary protection details

## Traffic Unit

The Traffic Unit was made up of six motorcycle officers and a sergeant. The officers in the Traffic Unit work 8 hour shifts that overlap throughout the day to provide the most coverage during



peak traffic times and school zones. These officers focus on traffic related violations, but they also work special assignments such as funeral escorts and Texas A&M Football escorts.

## Hostage Negotiations

The Hostage Negotiations Team (HNT) is a special unit consisting of volunteer officers from various divisions of the departments. It serves as a “part-time” “on call” team that responds to specific situations requiring specialized negotiation skills. All HNT members are highly trained in communicating with persons involved in tense and potentially deadly situations. The team undergoes year-round training at the department, as well as honing their skills at competitions.

## Special Weapons & Tactics

The Special Weapons and Tactics (SWAT) Team is composed of personnel selected from various positions within the department. As a “collateral duty” unit, all SWAT members serve full-time in other sworn department assignments and respond to situations requiring special skills that are more enhanced than those of the average police officer. The SWAT team trains for sixteen hours each month to stay prepared and ready for any call out.

In 2008, SWAT responded to 20 incidents:	
Barricaded Person Situations	3
Dignitary Protection Details	4
High Risk Warrant Service	9
Bomb Calls	4

As shown in the above chart, SWAT responded to twenty incidents involving barricaded persons, dignitary protection, high risk warrant service, and bomb call-outs.

The barricaded person calls involved armed or believed to be armed individuals who barricaded themselves inside their residences. Each of these subjects were detained through negotiations and taken for mental evaluations.

The Dignitary Protection Details were for events being held on the Texas A&M campus. Each of the protection detail events involved former President George H.W. Bush, and President George W. Bush, their family members, and several U.S. and foreign dignitaries.

The High Risk Warrant Service assignments involved the execution of six narcotic search warrants, two robbery warrants and one for an individual involved in a home invasion burglary where gunfire was exchanged.



# Snapshots

Three bomb calls handled in 2008 consisted of suspicious packages, all of which turned out to be hoax devices. One of the bomb calls occurred in Bryan where a residence was believed to be booby-trapped. The bomb technicians deployed the bomb robot for the first time in its search of a residence. By using the bomb robot, the technicians were able to search the building remotely and safely from the outside before physically entering it.

## Animal Control

The College Station Animal Control Unit's primary function is to provide protection for the health, safety and welfare of the people within the city of College Station, by controlling the animal population and eradication of rabies.



The goal of the Animal Control Unit is to reduce the city's animal violations through education and enforcement of the state laws and local ordinances. The officers develop close working relationships with neighborhood associations to ensure that citizens of College Station know their Animal Control Officers and what they are doing to improve College Station's quality of life.

2008 Animal Control Stats	
Animal Calls	6738
Animals Handled	2073
2007 Animal Control Stats	
Animal Calls	6584
Animals Handled	2184

## School Crossing Guards

The College Station Police Department is responsible for school crossing guards and has 15 civilians that work from one to two and a half hours at the designated locations.





# SERVICES BUREAU

## Special Services Division

The Special Services Division is dedicated to crime prevention, education and special programs. The division is commanded by Lt. Craig Anderson and supervised by Sgt. Janice Kemp. The division is divided into two sections: Crime Prevention/DARE and School Resource Officers.

There are four full-time School Resource Officers (SRO's), with one at College Station Middle School, one at A&M Consolidated Middle School and two at A&M Consolidated High School. All four are Police Officers who are certified school teachers and teach criminal justice classes on their campuses.



In the Crime Prevention/DARE Section there are two Crime Prevention Officers and one Police Assistant. Crime Prevention provides numerous educational, citizen-engaging programs. Some of the programs offered by Crime Prevention are the Annual Easter Egg Hunt, Blue Santa, Cops & Kids Summer Camp and the Citizen Police Academy. The division also handles all wrecker and taxi cab company permits and follows up on



consumer complaints. The Police Assistant is responsible for Alcohol Awareness Education, Noise Abatement and False Alarm Reduction programs. This division is also responsible for the Annual Police Report as well as the Annual Citizen Survey.

## Chaplain Volunteers

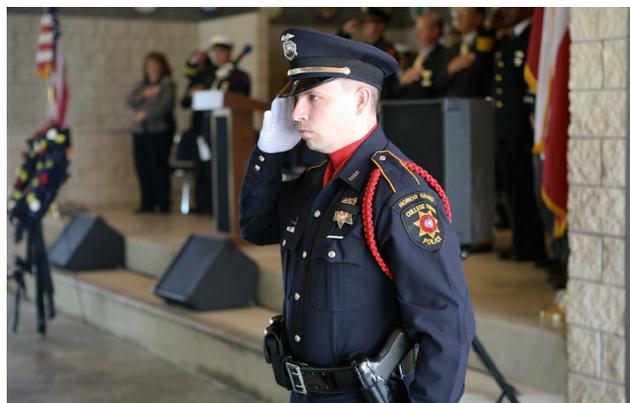
CSPD also has a volunteer Chaplain Corps which is currently made up of 6 local clergymen who volunteer their time to assist the Police Department. They function in three significant areas; interact with employees of the department to better understand the police culture; employee interaction through personal and family counseling; officer assistance with delivery of death notifications to citizens of our community.

The 2008 Police Chaplains are Father Bruce Chabot, Reverend Danny Duron, Reverend Chadd Harkrider, Reverend Butch Smith, Rabbi Peter Tarlow and Pastor Gio Marin.

## Honor Guard

The Honor Guard is made up of selected members of the department who volunteer to represent the Police Department at special events, formal occasions and Officer funerals. Under the direction of Lt. Scott Simpson and assisted by Det. Liza Phillips, 2008 Honor Guard members attended eleven events, including nine law enforcement funerals across east and central Texas. They also took part in the Law Enforcement Memorial Day service in College Station and Police Chief Michael Ikner's swearing-in ceremony.

CSPD hosted a twenty-four hour Basic Honor Guard School in January 2008 taught by members of the Houston Police Department Honor Guard.





## Communications / Holding Facility

The Communications Division handles all public safety communications functions for the city as well as the department holding facility. It is directed by one manager, Zeta Fail. This division is primarily responsible for answering emergency 911 calls, taking citizen requests for service and dispatching patrol units, fire apparatus, and emergency medical services as appropriate, intake and release of prisoners placed into the department holding facility and for the "Emergency Medical Dispatch" (EMD) function. In 2008 Communications handled 273,027 calls. Of those 119,989 were identified as police incidents, 6,433 as fire incidents and 20,342 as 911 calls.

Communications implemented a new Emergency Notification System in March 2008. In August 2008, Communications hosted a regional meeting with accredited agencies from Texas, Arkansas, Louisiana, Oklahoma and New Mexico. In September 2008, Communications converted to the new statewide TLETS system.

Public Safety Officers handle the booking, monitoring and release of all arrests. In 2008 the Jail processed 6,922 bookings and releases and provided 3,159 meals for detainees.



## Information Services

The Information Services Division is managed by Stephanie Simpson. The division includes Records Section, Evidence, Crime Analysis and a Police Assistant.

The primary purpose of the Records Section is to process and maintain all police reports through a variety of data entry and digital storage procedures. Records personnel ensure arrest reports are filed with appropriate prosecutors, accident reports are filed with the Texas Department of Public Safety and applicable state forms are completed in a timely manner. Additionally, Records is responsible for compiling the Uniform Crime Report on a monthly basis which is part of the National Crime Report released annually by the F.B.I.

The evidence section is staffed by one Evidence Technician. The primary responsibility of the Evidence Technician is to process all incoming evidence and property, while maintaining the integrity and chain of custody of the evidence. Additionally, the Evidence Technician is responsible for disposing of evidence. This is accomplished by contacting property owners or completing court orders for destruction once a case has been disposed.

In 2008, Evidence Technician Martha Hennessey received 10,102 items, disposed of 7,662 items and processed seized items worth \$11,313.00.

## Recruiting / Training Division

This division is supervised by Lt. Rodney Sigler. The primary function of this division is to coordinate the recruitment, selection and training of all departmental employees. The College Station Police Department is an equal opportunity employer and it is our policy to provide equal employment opportunities without regard to race, color, disability, religion, sex, national origin, age or communicable disease.

Reserve Officers volunteer part-time under the general supervision of a full-time regular sworn officer. Reserve Officers go through a significant number of training hours to ensure that all CSPD Reserve Officers are able to provide the same standard of service to the members of this community.

The College Station Police Department is also privileged to have many volunteers that have worked in Administrative/Clerical and Crime Prevention.

## Technical Services

The Technical Services Coordinator is responsible for coordinating, maintaining, implementing and troubleshooting all computer related problems within the police department and in the patrol vehicles. All computers, telephones and radios systems must be operational and functional 24 hours a day, 7 days a week. Another important duty is maintaining the police department website.

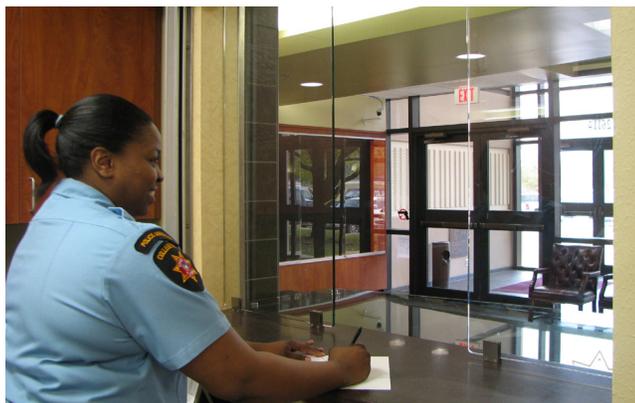


## STAFF SERVICES

### Administration Services

Administration Services consists of a Staff Assistant to the Chief of Police. The Staff Assistant also supervises the Secretarial staff and Quartermaster. These staff members provide clerical support for the Chief, along with payroll, accounts payable and purchasing.

This section maintains all training records while coordinating staff training arrangements. They process time sheets and transcribe Internal Affairs and CID audio tapes. They are also responsible for daily operations, including routing phone calls, maintaining office files and other related duties as assigned by the Staff Assistant. The department has one Quartermaster who is responsible for maintaining supplies for the entire department.



### Internal Affairs

The department holds itself to the highest standards of conduct and ethics. To that end, the Internal Affairs Division exists to diligently respond to allegations and reports of misconduct against the department or its employees. Equally, the department makes every effort to recognize outstanding performance of its employees as it occurs. The Internal Affairs Division is also a gateway for commendations of employees so that their service can be recognized.

Under the leadership of Chief Michael "Ike" Ikner, the College Station Police Department will be transparent in its service to the community. It is our belief that a timely response to misconduct enhances the reputation and public image of the police department. Chief Ikner has instituted a simple, yet effective, policing philosophy based on geographical

accountability. The four goals of the mission are to, Reduce Crime, Reduce the Fear of Crime, Improve the Quality of Life and Build Effective Partnerships. One way to build partnerships is through education and awareness of the department's complaint and commendation process. It is important to us that the citizens and visitors of our community feel comfortable bringing their concerns to the department's attention and that they are confident that those concerns will be addressed in a timely, thorough and professional manner.

### Commission on Accreditation for Law Enforcement Agencies (CALEA)

The Law Enforcement Accreditation program has 459 standards and the Communications Accreditation program has 216. Many of these standards have multiple "bullets". Not only does the department have to comply with each applicable standard they also have to comply with each applicable "bullet".

The Accreditation program requires the police department to undergo on-site inspections every three years. The police department has two Accreditation Awards, Law Enforcement and Communication. The on-site inspections require CALEA assessors to come to the police department to determine if the department is in compliance with standards.

The Accreditation Manager is also in charge of updating the department's policy manual. This duty is a result of the continual reviews required by CALEA to ensure that policies are updated as laws and standards change. During 2007 a paperless policy program was implemented where employees can access the policy manual over the web, in the cars and the department's intranet. This program improved the department's ability to update policy along with saving the department money.



## New Employees

Esmarelda Alaniz  
Sean Dwyer  
Maria Fisher  
Sarah Buckingham  
Jennifer Gonzalez  
Matthew McClendon  
Matthew Addy\*  
Jennifer Garner\*  
Angela Greene  
Salleye Terrell  
Lance Pena  
Joseph Tracy  
Joshua Miller  
Gwen Smith  
Tiffany Tate  
Debra Boyett  
Robert Davis  
Marnia Myers  
Donald Moore  
Cory Wenske  
Richard Burns  
Nancy Neal\*  
Michael "Ike" Ikner  
Kole Holden  
Charles Fleeger  
Clayton Brown  
Ryan Clements  
Kelleye Cozart\*  
Chad Jones\*  
Long Le  
Jonathan Huth  
Jason Arnold  
Michael Fisher  
Mike Clark  
John Hudson

\*A new hire transferred in from a different position in the department.

## Promotions

### January

LeeAnn Alvarez, Sergeant  
Billy Couch, Sergeant  
Chris Perkins, Sergeant

### June

Craig Anderson, Lieutenant  
Thomas Brown, Sergeant

### July

Craig Boyett, Sergeant  
Steve Brock, Lieutenant

### October

Blaine Krauter, Sergeant

### December

Jeffrey Capps, Assistant Chief  
Greg Leeth, Lieutenant  
Michael Pavelka, Lieutenant  
Calder Lively, Sergeant  
Todd Van Dresar, Sergeant

## Retires

### January

Lieutenant Gary Bishop

### July

Lieutenant Dan Jones  
Sergeant Dan Severn

### December

Bob Price





# AWARDS & RECOGNITION



**Police Officer of the Year**  
Master Officer Daylene Bain



**Outstanding Service Award**  
Sgt. Janice Kemp



**Supervisor of the Year**  
Communications Supervisor Holly Hansen



**Outstanding Service Award**  
Master Officer Chuck Fleeger



**Civilian Employee of the Year**  
Evidence Technician Martha Hennessey



**Outstanding Service Award**  
Police Officer Jason Tucker



### Outstanding Service Award

Senior Communications Operator Julia Franz



### Outstanding Community Service Award

First Baptist Church of Bryan



### Chief's Outstanding Unit Award

Criminal Investigations Division

### We Would Also Like To Recognize:

#### **Marjorie Becknell**

Silent Hero Award from Texas Emergency Number Association

#### **Master Officer Brent Abbey**

The 2008 "Reader's Choice" Award in the Police Officer Category of the Eagle's Third Annual Reader's Choice Awards.

#### **CSPD**

The 2008 "Reader's Choice" Award in the Police Department Category of the Eagle's Third Annual Reader's Choice Awards.

#### **Master Officer Blaine Krauter**

Received a HERO award at the 5th annual KIM (Kids in Motion) Conference recognizing his achievements and dedication to the proper installation of child safety seats.

#### **Detective Dave Fallwell**

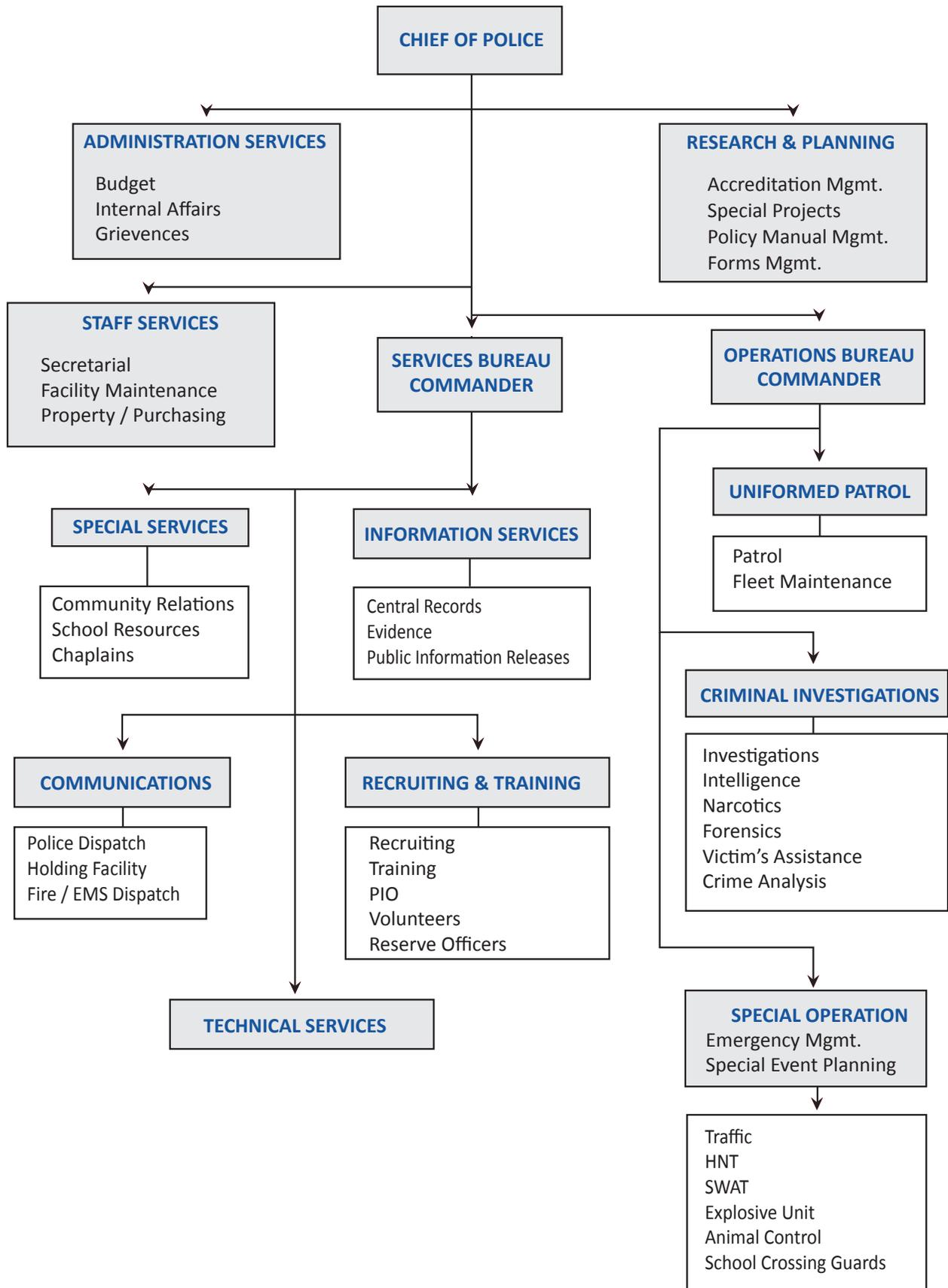
Officer of the Year from the Kiwanis Club of College Station



### Volunteer of the Year

Nathan Blake

# ORGANIZATIONAL CHART





**City of College Station  
Police Department**  
P.O. Box 9960  
2611 Texas Avenue South  
College Station, TX 77840  
**(979) 764-3600**

[www.cstx.gov/police](http://www.cstx.gov/police)