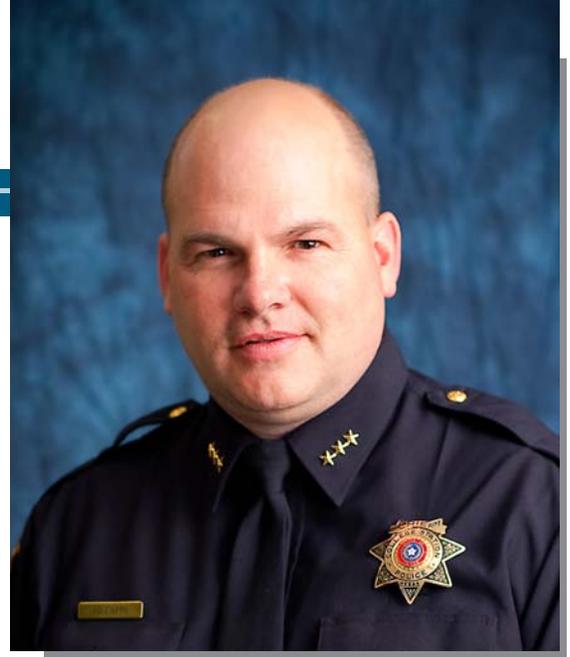


# ANNUAL REPORT 2009



# CHIEF OF POLICE



Mayor, City Council and the Citizens of College Station:

On behalf of the men and women of the College Station Police Department, I am pleased to present the 2009 Annual Report. It is my hope that, as you review the report, you will catch a glimpse of the compassion and professionalism from our staff, as we are committed to serving this fine community.

The year 2009 brought organizational change as we redefined our vision, mission and goals. With this change, we refocused our efforts and commitment to work and build partnerships with the community, that would enhance our ability to solve problems. We also implemented a geographical accountability component with the new community policing philosophy, which has given our staff an increased sense of ownership and allowed each to better build relations with those we are entrusted to serve. There is a significant increase of awareness as it relates to problems and crime within each officer's geographical area of responsibility, and through the efforts of "mission-specific objectives" we are able to address these issues.

With the new policing philosophy, recommendations from a management review by Buracker and Associates, and our own internal assessment as it relates to workload, the need for a third bureau was identified and implemented. The department is now configured into a Field Operations Bureau, Operations Support Bureau and Administrative Services Bureau. By having the proper structure in place, our department will be able to operate more effectively and efficiently.

In June 2009, Chief Michael Ikner announced his resignation and plan to return to Arlington due to family-related reasons. I was named as interim chief on July 1, 2009, and truly cannot say enough about the support and encouragement I received from our city leaders, city management, police department staff and the many other members within our community. On December 11, 2009, I was honored and feel blessed to have been named chief of police of this great organization. Though we, as an organization, have encountered many changes this past year, our vision remains strong, our commitment holds true and our compassion for helping those in need is what leads the men and women of the College Station Police Department.

Sincerely,

A handwritten signature in black ink that reads "Jeff Capps". The signature is written in a cursive, flowing style.

# TABLE OF CONTENTS

**Mission & Goals** ..... 3

**Assistant Chiefs** ..... 4

**Field Operations Bureau Summary**..... 5

**Field Operations Bureau** .....6-8

    Power Shift, Special Operations Division, Traffic Unit,  
    Animal Control, SWAT, HNT, Bomb Squad, Crossing Guards  
    & Parking Enforcement

**Operations Support Bureau** .....9-10

    Criminal Investigation Division, Special Investigations  
    Unit, Victim Advocacy, Recruiting & Training, Community  
    Services, Chaplain Volunteers & Honor Guard

**Administrative Support Bureau** .....11-12

    Policy & Accreditation, Communications / Jail, Information  
    Services & Technical Services

**Staff Services** ..... 13

    Administrative Services & Internal Affairs

**Awards** .....14-15

**Promotions, New Hires & Retirements**..... 16

**Statistics** ..... 17

**CSPD Beat Map**..... 18



*The College Station Police Department is an accredited law enforcement agency and meets the high standards of the Commission on Accreditation for Law Enforcement Agencies.*



2009 CITY COUNCIL MEMBERS (left to right)

Ben White, Mayor / John Crompton, Place 1 / James Massey, Place 2 / Dennis Maloney, Place 3 / Katy-Marie Lyles, Place 4 / Lawrence Stewart, Place 5 / David Ruesink, Place 6



# MISSION & GOALS

The College Station Police Department created changes in the mission statement, vision statement, values and goals by which it operated. These were created and implemented in January of 2009.

## Mission Statement .....

We, the members of the College Station Police Department, in partnership with our community, will strive to reduce crime, the fear of crime and improve the quality of life by upholding laws, protecting lives and property, and providing a safe and secure environment.



## Vision Statement .....

The vision of the College Station Police Department is to be regarded by our community and our profession as the premier law enforcement agency in the nation.

## Goals .....

- To Reduce Crime
- To Reduce the Fear of Crime
- To Improve the Overall Quality of Life in the Community
- To Build and Maintain Effective Partnerships

## Values .....

**Selflessness:** The quality of unselfish concern for the welfare of others.

**Excellence:** The quality of being exceptionally good in our service delivery.

**Respect:** Willingness to show consideration, appreciation and concern for all people.

**Vigilance:** Careful attention, alert watchfulness of our community.

**Integrity:** Honesty, moral soundness.

**Collaboration:** To work together/partnership.

**Ethics:** A code of behavior, a set of principles of right conduct we model.



## Oath of Honor .....

INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE

On my honor, I will never betray my badge, my integrity, my character or the public trust.

I will always have the courage to hold myself and others accountable for our actions.

I will always uphold the Constitution, my community, and the agency I serve.



Scott McCollum, Assistant Chief of Police  
Administrative Services Bureau



Larry Johnson, Assistant Chief of Police  
Operations Support Bureau

As we entered into 2009, our much awaited \$3.6 million building renovation project was coming to a close. This multi-year project has been a group effort and ultimately made way for workspace expansion into the old municipal courts area, updated facility security and systems, the incorporation of advanced technology and a more effective utilization of the department's 20-year-old working environment.

This year, we participated in our communications accreditation on-site inspection and were re-accredited in November at the CALEA conference in Salt Lake City, Utah. This is the third review and second re-accreditation of the department in communications; a testament to the dedication and professionalism of our department and staff.

Also noteworthy for this year would be the coordination of two new technologies that ultimately will improve department efficiency. In April, we began implementation of Telestaff, an online staffing program that allows streamlined scheduling, leave requests, shift bids and internal payroll process. In June, we also implemented digital in-car video which improves the quality and efficiency of how this critical information is collected, stored and utilized.

I would like to commend the men and women of this organization. Their hard work and dedication again have helped the department overcome a multitude of recent challenges, allowing us to continue to provide effective and efficient services to our citizens and remain leaders in law enforcement. It is a true pleasure to be associated with such professionals, and I look forward to a bright future.

This past year was full of exciting change and progress. Under the leadership of Chief Michael Ikner, the department refocused and embarked on a new mission with clearly defined goals: reduce crime, reduce the fear of crime, create partnerships and improve the quality of life for the citizens we serve. With these goals, a new sense of pride and purpose permeated throughout the organization.

The department was reorganized and the Operations Support Bureau was created. This bureau is comprised of three primary divisions: community services, recruiting and training and criminal investigations. Each of these divisions is highlighted in this report.

Although 2009 brought major changes to our organization, it has been extremely exciting to be a part of that change and watch our people rise to meet the challenges put before them. Our renewed sense of direction and purpose has set us on a course that I believe will set the standards for our organization for the foreseeable future. While there are still many challenges and obstacles ahead, we are poised to meet them head-on with the resolve to adapt and overcome.

I applaud the men and women who make up the Operations Support Bureau for their outstanding work during the past year. And to all the people who make up the CSPD family, I tip my hat to you. I look forward with excitement and anticipation to what 2010 will bring. I am greatly honored to serve alongside these professional men and women who are dedicated to public service.

# Field Operations Bureau

The primary focus of the Field Operations Bureau this year was to strengthen partnerships within the community, while continuing to deliver the professional service our citizens have come to expect. The bureau has been and will always be, first responders to emergencies and citizen calls for assistance. The Field Operations Bureau made every effort to empower our line-level officers to engage and create partnerships with stakeholders in the community. This required a paradigm shift in traditional methods of policing. The division went through some significant changes throughout the year to accomplish this.

The year 2009 could be considered a year of development within the Field Operations Bureau. The face of supervisory and administrative staff changed throughout the year due to multiple retirements and promotions. Since January 2009, there has been one promotion to the rank of lieutenant and six promotions to the rank of sergeant in the Field Operations Bureau. This has presented some challenges with training and experience that was addressed throughout the year. The new leaders have provided a much appreciated enthusiasm and energy to the division. This group has also provided the bureau with new ideas that have paid dividends throughout the year.

In June 2009, Chief Michael Ikner left the College Station Police Department and Field Operations Assistant Chief Jeff Capps was named the interim chief of police for the remainder of the year. During this time, the patrol and special operations lieutenants took on more responsibilities to assist with the day-to-day operations of the bureau.

The bureau benefited from technology advances during the year, as well. The Panasonic Arbitrator digital in-car video system was installed into all patrol vehicles, replacing manual high 8 equipment. Digital video is now uploaded wirelessly, decreasing time submitting evidence. This new system also has provided better quality video for internal and evidentiary purposes that has increased efficiency during review and processing.



# FIELD OPERATIONS BUREAU



## Field Operations Bureau .....

The Field Operations Bureau is responsible for the preliminary investigation of calls for service, traffic enforcement and accident investigations. Members of the Field Operations Bureau are the men and women working in patrol cars, on motorcycles, bicycles and on foot who monitor activity throughout the city. These officers are the first responders to all major emergencies and calls for assistance.

The most significant change was made in the department's policing philosophy. In January, the College Station Police Department implemented a geographic accountability philosophy of policing. The Geographic Policing Model is a spatially specific, proactive, decentralized approach. It is designed to reduce crime, disorder and fear of crime by intensively involving the same officer in the same community on a long-term basis. This allows citizens to develop trust, enhancing cooperation with police officers. The geographic policing organizational strategy demands that everyone in the department, including both sworn and civilian personnel, must investigate ways to translate the idea into practice.

The Geographic Policing Model assigns police officers to defined spatial boundaries in the city to work directly with citizens to resolve problems. The concept involves collaboration, communication and accountability. This philosophy has helped officers create partnerships throughout the community and allowed more problems to be identified by meeting with neighborhood and business associations throughout their assigned beats. Commanders, sergeants and officers attended 129 of these meetings throughout 2009. The relationships built during these face-to-face meetings have helped keep open lines of communication with the citizens of College Station.

In January 2009, the City of College Station was divided into three sectors (A, B & C) and eight beats. Three operations lieutenants were assigned a specific sector. Sergeants and officers were assigned one of the eight beats. Each lieutenant has responsibility for a patrol shift, as well as everything that occurred in their assigned sector. Each sergeant has responsibility for their assigned beat 24/7. The sergeant is given a group of patrol officers from each shift to manage the geographic

beat. Once specific problems are identified within a beat, the sector lieutenant or beat sergeant will create a Mission Specific Operation (MSO) to address it. These problems are identified by beat officers and the civilians who live or work within the beat. In addition, the College Station Police Department's crime analyst is consulted on a regular basis to help identify specific crime trends within the city, and that information is relayed to sector lieutenants and beat sergeants.

## Power Shift .....



The Power Shift, made up of six officers and one sergeant, operated from January until August of 2009, when they were reassigned to regular patrol shifts to address manpower issues. During their full-time deployment, officers from the Power Shift rode bicycles as their main means of transportation.

The Power Shift was tasked with handling special enforcement projects that include, but were not limited to, cracking down on street-level narcotics dealers, conducting surveillance for vehicle burglaries and enforcing alcohol-related violations. During the first half of 2009, the Power Shift was used as a resource to supplement patrol by taking calls during peak hours.

This unit participated in several programs in which bike safety was taught to children. They also taught training officers from other agencies in the use of the police bike as an effective patrol tool.

## Special Operations Division .....

The Special Operations Division is under the command of Lt. Greg Leeth who is responsible for overseeing the Traffic Unit, Animal Control, Parking Enforcement, School Crossing Guards, and is the tactical commander. Leeth also serves as a coordinator and planner for special events such as concerts, fun runs and dignitary protection details.

## Traffic Unit .....

The Traffic Unit is made up of five motorcycle officers and a sergeant. The officers in the Traffic Unit work eight-hour shifts that overlap throughout the day to provide the most coverage during peak traffic times and school zones. These officers focus on traffic-related violations in high-accident or complaint locations in an effort to reduce the number of vehicle accidents in the city. The unit also works special assignments, such as motorcades, funeral escorts and Texas A&M football escorts.



### TOP FIVE CRASH LOCATIONS

100 block of Wellborn Road
Texas Avenue at Holleman Drive
Wellborn at Harvey Mitchell Parkway
1000 block of Texas Avenue
Harvey Mitchell Parkway at Holleman Drive West

## Animal Control .....

The College Station Animal Control Unit's primary function is to provide protection for the health, safety and welfare of the people within the City of College Station by controlling the animal population and eradication of rabies. In 2009, the unit began responding to animals calls on the Texas A&M University campus, when requested by the University Police Department.



The goal of the Animal Control Unit is to reduce the city's animal violations through education and enforcement of state laws and local ordinances. The unit also investigates all animal bites to people. These officers develop close working relationships with neighborhood associations to ensure that citizens of College Station know their Animal Control Officers and what they are doing to improve College Station's quality of life.

### 2009 ANIMAL CONTROL STATISTICS

Animal Calls	6,853
--------------	-------

## Special Weapons & Tactics .....



The Special Weapons and Tactics (SWAT) Team is composed of personnel selected from various positions within the department. As a "collateral duty" unit, all SWAT members serve full-time in other sworn department assignments and respond to situations requiring special skills that are more enhanced than those of the average police officer. The SWAT team trains for 16 hours each month to stay prepared and ready for any call out.

### 2009 SWAT STATISTICS

Barricaded Person Situation	3
Dignitary Protection Detail	2
High-Risk Warrant Service	4

Barricaded person calls involved armed, or believed to be armed, individuals who barricaded themselves inside their residences.

The Dignitary Protection Details were for events being held on the Texas A&M University campus.

The High-Risk Warrant Service assignments involved the execution of three narcotic search warrants and one warrant for a large number of stolen weapons.

## Hostage Negotiations .....



The Hostage Negotiations Team (HNT) consists of six volunteer officers from various divisions of the department, and one volunteer psychologist. Team members serve as a part-time, on-call team that responds to specific situations requiring specialized negotiation skills.

All HNT members are highly trained in communicating with persons involved in tense and potentially deadly situations. The team responds to call-outs and works closely with the SWAT Team. The team undergoes year-round training at the department, as well as honing their skills at competitions.

## Parking Enforcement .....

In May 2009, the College Station Police Department began handling parking enforcement duties throughout the city, except the Northgate area where those duties are handled through the entertainment district.

The Parking Enforcement Unit's primary function is to reduce the number of parking violations through enforcement of state law and local ordinances. These officers work closely with the Beat Patrol Officers and neighborhood associations to improve College Station's quality of life.

## Bomb Squad .....

The unit consists of three volunteer, part-time members. These bomb technicians serve full-time in other sworn department assignments and respond to situations requiring their special skills.



Bomb Squad personnel must successfully complete specialized training from the FBI's Basic Hazardous Devices School before being assigned to the unit. Recertification is required every three years for each bomb technician in order to maintain the squad's accreditation certification.

2009 BOMB SQUAD STATISTICS	
Suspicious Packages / IEDs	7
Explosives / Ordnance Recovery	1
Dignitary Protection Sweeps	1

## School Crossing Guards .....

The College Station Police Department is responsible for school crossing guards and has 19 civilians who work from one to two-and-a-half hours at the designated locations. Some of the crossing guards have been at these locations every school day morning and afternoon for many years.

# OPERATIONS SUPPORT BUREAU



## Criminal Investigation Division .....

The Criminal Investigation Division is commanded by Lt. Lesley Hicks and supervised by Sgt. Jamie Woodward and Sgt. Charles Fleeher. The majority of cases investigated by this division are sexual assaults, juvenile crimes, property crimes, white-collar crimes (credit card abuse and forgery) and assaults. In 2009, nine detectives assigned to the division completed 2,449 case investigations. Of those cases, 1,844 were either cleared by arrest or exceptionally cleared, giving a 75 percent clearance rate of cases closed by the division.



Detectives are available to respond to major crimes on a 24-hour basis. During 2009, detectives were called out 143 times, and some of these required a multiple detectives response. Two of the most significant cases in 2009 were the murder of Rufus Stephens in January and the capital murders of Rachael and Travis Joiner in March. Both cases have been cleared by arrest and are awaiting trials in 2010.

A very important part of the Criminal Investigation Division is the Crime Scene Unit. Responding to all major crime scenes, Detective Liza Phillips and a part-time, back-up officer are responsible for collecting all evidence, photographing crime scenes, and processing submitted evidence. The Crime Scene Investigator and/or back-up officer were called out to major crime scenes or traffic accidents 43 times in 2009.

The division is also pleased to note that, at the end of 2009, they were able to purchase with a federal grant a video enhancement computer system that will allow investigators to improve the quality of video evidence they gather.

## Special Investigations Unit .....

The Special Investigations Unit (SIU) has the responsibility to investigate and concentrate on crimes related to narcotics,

organized criminal activity, gangs, violent crimes, as well as the recovery of stolen property. Unit members work closely with other agencies and narcotics enforcement groups, and they also provide educational programs for the community. In 2009, SIU investigators executed 62 narcotics search warrants, made 165 arrests, confiscated more than \$275,500 worth of illegal drugs and seized more than \$176,700 in assets from drug dealers.

## Victim Advocacy & Assistance .....

The Criminal Investigation Division also has a victim/witness advocate who is supervised by the division commander. This program provides assistance to victims, witnesses or family members following a crime or traumatic event. The program can assist immediately following the event or several months after. The services are unique because they offer short-term counseling with follow-up referrals to local social service providers.

## Recruiting & Training Division .....

The Recruiting and Training Division is commanded by Lt. Rodney Sigler. The primary function of this division is to coordinate the recruitment, selection and training of all departmental employees.

In 2009, this division processed 891 applications for employment while hiring 13 sworn officers and 13 civilian employees. Applicants go through two interviews, a polygraph examination, psychological evaluation, thorough background check, medical and drug testing, an 18-week police academy, four weeks of orientation and 16 weeks of field training. We put through our biggest class of recruits in the department's history. In January 2009, we hired 10 recruits who attended the Central Texas Police Academy. All 10 recruits were successful and are now patrolling the streets of College Station.

During 2009, the Recruiting and Training Division established a calendar-based training schedule in which required training is offered at different times throughout the year. In addition, this division has partnered with Bryan PD, the Brazos County Sheriff's Office and Texas A&M University Police to provide intermediate

certificate training to officers from all of these departments. The commander of the Recruiting and Training Division serves as the Public Information Officer (PIO) for the department. The PIO maintains open lines of communications with all forms of media. This function works closely with the city's Public Communications Department to provide public service announcements, crime prevention tips and information on our geographic policing philosophy to the citizens of our community.



In addition to the recruiting, hiring and training of full-time paid personnel, this division recruits and trains volunteers for the department. There are currently seven volunteers who selflessly give their free time to assist the department in clerical and investigative duties.

## Community Services Division .....

The Community Services Division is dedicated to crime prevention, education and community programs. The division is commanded by Lt. Craig Anderson and supervised by Sgt. Janice Kemp. The division is divided into two sections: Crime Prevention and School Resource Officers.



There are four full-time School Resource Officers (SRO's), with one at College Station Middle School, one at A&M Consolidated Middle School and two at A&M Consolidated High School. The officers at the middle schools teach criminal justice classes.

All four work with campus administrators to ensure school safety.

In the Crime Prevention Section, there are two crime prevention officers and one police assistant. Crime Prevention provides numerous educational, citizen-engagement programs. Some of the programs offered by Crime Prevention are the Annual Easter Egg Hunt, Blue Santa, Breakfast with Santa, the Citizen Police Academy and the annual National Night Out community event.

In addition, the division issues all wrecker and taxi cab company permits, as well as follow-ups on consumer complaints. The police assistant is responsible for Alcohol Awareness Education, Noise Abatement and False Alarm Reduction programs.

## Chaplain Volunteers .....

CSPD also has a volunteer Chaplain Corps, which is currently made up of seven local clergymen who volunteer their time to assist the Police Department. They function in three significant areas: interacting with employees of the department to better understand the police culture, interacting with employees through personal and family counseling and providing officer assistance with delivery of death notifications to citizens of our community.

The 2009 police chaplains are Father Bruce Chabot, Rev. Danny Duron, Rev. Chadd Harkrider, Rev. Butch Smith, Rabbi Peter Tarlow, Pastor Gio Marin and Rev. Tommy Myrick.

## Honor Guard .....

The Honor Guard is made up of selected members of the department who volunteer to represent the Police Department at special events, formal occasions and officer funerals. Under the direction of Lt. Craig Anderson, with assistance from Detective Liza Phillips, the Honor Guard members participated in numerous events. These events included: law enforcement funerals across east and central Texas, the annual Law Enforcement Memorial Day service held at Veterans Park in College Station and the annual 911 Memorial Service held at Veterans Park remembering the law enforcement officers and firefighters who died in the terrorist attacks on Sept. 11, 2001.

# ADMINISTRATIVE SUPPORT BUREAU



## Policy & Accreditation .....

The purpose of the Commission on Accreditation for Law Enforcement Agencies (CALEA) is to improve the delivery of public safety services, primarily by: maintaining a body of standards developed by public safety practitioners, covering a wide range of up-to-date public safety initiatives; establishing and administering an accreditation process; and recognizing professional excellence.



Tim Adams is the accreditation manager for the department. The Law Enforcement Accreditation program has 468 standards. The Communication Accreditation Program has 216 standards. Within the standards are also multiple sections which apply to professional operations. Any accredited agency must be in compliance with 80 percent of all applicable standards.

The accreditation program requires the police department to undergo on-site inspections every three years. The police department has two accreditation awards in law enforcement and communications. The on-site inspections require CALEA assessors to come to the police department to determine if the department is in compliance with standards.

The accreditation manager is also in charge of updating the department's policy manual, researching current policy and procedures, updating and implementing forms, as well as monitoring compliance with all CALEA standards.

## Communication Division .....

The Communications Division handles all public safety communications functions for the city, as well as the department's holding facility. It is directed by one manager, Zeta Fail. This division is primarily responsible for answering emergency 911 calls, taking citizen requests for service and dispatching patrol units, fire apparatus and emergency medical services as appropriate. The division is also responsible for intake and release of prisoners placed into the department's holding facility and the Emergency Medical Dispatch (EMD) function.

In 2009, Communications handled 261,963 calls. Of those, 132,589 were identified as police incidents, 6,845 as fire incidents and 26,228 as 911 calls.



The Communications Division was awarded its second re-accreditation through the Commission on Accreditation for Law Enforcement Agencies. There are six accredited communication centers in Texas, with College Station being the first in 2003.

A new position of holding facility supervisor was approved and hired during 2009. A remodel of the facility included installation of cutting-edge, advanced video equipment. Staff requested a review by the Department of Justice and identified areas where we can improve our practices. The overall review complimented the professional operations of our jail.

## Information Services Division .....



The information services division manager is Stephanie Simpson. In 2009, the Records Section processed 23,956 reports, which includes offense, incident, accident and supplementary reports.

In 2009, Evidence Technician Martha Hennessey received 11,072 items and disposed of 11,836 items.

A Police Assistant is also assigned to Information Services. The Police Assistant works the front counter at the police department, and handles walk-in and telephone reports. During 2009, the Police Assistant was responsible for taking 506 offense/incident reports and processing 338 requests for fingerprints.

## Technical Services .....



The technical services coordinator, Ronnie Horcica, is responsible for coordinating, maintaining, implementing, training and troubleshooting all computer-related issues within the police department building and in the police vehicles.

In addition to troubleshooting the computer systems, other important areas within the department that must remain operational and functional at all times are the telephones, radio systems and emergency power systems. The technical services coordinator also is responsible for maintaining the department's Web pages.

# SNAPSHOTS



# STAFF SERVICES

## SNAPSHOTS



### Administration Services .....

Administration Services consists of a staff assistant to the chief of police. The staff assistant, Cheryl Weichart, supervises the secretarial staff and quartermaster. These staff members provide clerical support for the chief, along with payroll, accounts payable and purchasing.

This section maintains all training records while coordinating staff training arrangements. They process time sheets and transcribe internal affairs and Criminal Investigation Division audio tapes. They are also responsible for daily operations including: routing phone calls, maintaining office files and other related duties as assigned by the staff assistant. The department has one quartermaster who is responsible for maintaining supplies for the entire department.



### Internal Affairs .....



The nature of police service demands that a high degree of integrity be maintained by the department as a whole and by each individual member. As a police agency, we must be worthy of the trust placed in us by the public. The level of this trust is, by a large measure, affected by the responsiveness of the police department to allegations of misconduct, whether serious or minor. For this reason, departmental policy stipulates that all complaints, regardless of degree, are thoroughly investigated.



# 2009 AWARDS & RECOGNITION

## Police Officer of the Year .....

photo not available

..... Andy Murph

## Civilian Employee of the Year .....



..... Ronnie Horcica

## Cross of Gallantry .....



..... Officer Tracy Sheets

## Supervisor of the Year .....



..... Sgt. Calder Lively

## Comm. Operator of the Year .....



..... Norma Lund

## Community Impact Award .....



..... Sgt. Chuck Fleeger

## Volunteer of the Year .....



..... Santos Ramirez

## Outstanding Unit Award .....



### Public Safety Officers:

- ..... Marnie Myers
- ..... Matt Addy
- ..... Cory Wenske
- ..... Kathy Young
- ..... Andrew Martin
- ..... Shannon Ballard
- ..... Joshua Miller
- ..... Richard Burns
- ..... Nancy Neal
- ..... Shawn Leinhart

## Outstanding Service .....



- ..... Deborah Hamff



- ..... Officer Mike Clark



..... Officer Ryan Clements



..... Detective Travis Lacoх



..... Officer Tom Jagielski



..... Officer Christopher Philips



..... Kathy Young

# PROMOTIONS / NEW HIRES / RETIREMENTS

## Promotions .....



..... Chief Jeff Capps



- ..... Lt. Brandy Norris
- ..... Sgt. Paul Brown
- ..... Sgt. Chuck Fleeger
- ..... Sgt. James Arnold
- ..... Lt. Billy Couch
- ..... Lt. Lesley Hicks (not pictured)



- ..... Sgt. Dave Fallwell
- ..... Sgt. Katie Reiter
- ..... Sgt. Sean Betty

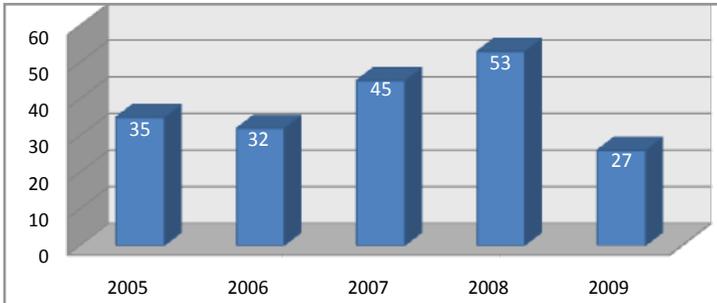
## New Hires .....

- ..... Justin Everett
- ..... Jenifer Heath
- ..... Chris Kelley
- ..... Andre Mable
- ..... Chris Phillips
- ..... Travis Pritchett
- ..... Travis Sullivan
- ..... Ketran Gentry
- ..... Lesley Malinak
- ..... Josh Miller
- ..... Patricia Alvarado
- ..... Andres Martin
- ..... Tim Adams
- ..... David Driskill
- ..... James Vinal
- ..... Kellye Cozart
- ..... Talena Butters
- ..... Sarah Dobrovolny
- ..... Sidou Ai
- ..... Kevin Harris
- ..... Darcie Jones

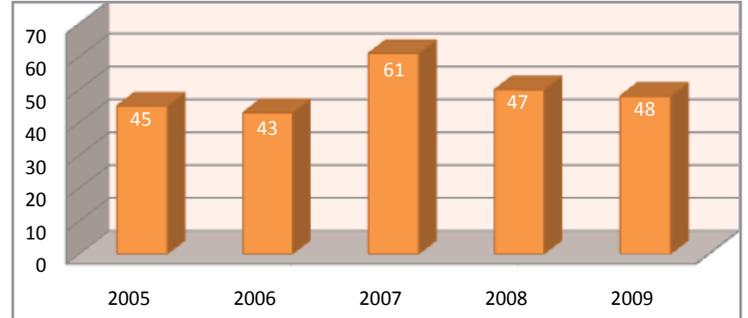
## Retirements .....

- ..... Darrell Luedke
- ..... Scott Simpson
- ..... Mark Langwell
- ..... Donnie Andreski

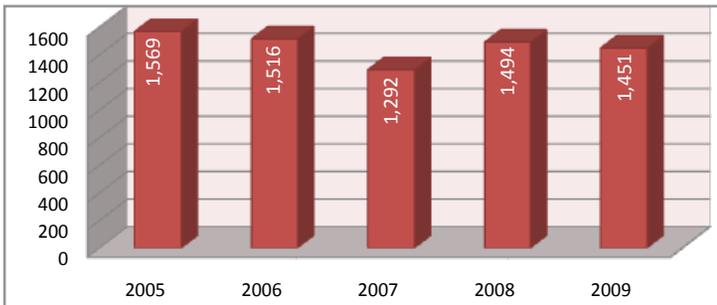
## Robbery



## Sexual Assault



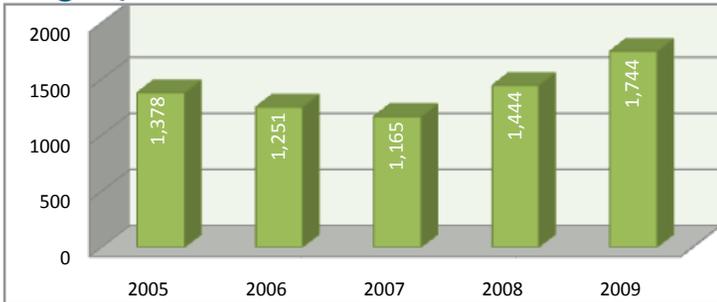
## Theft



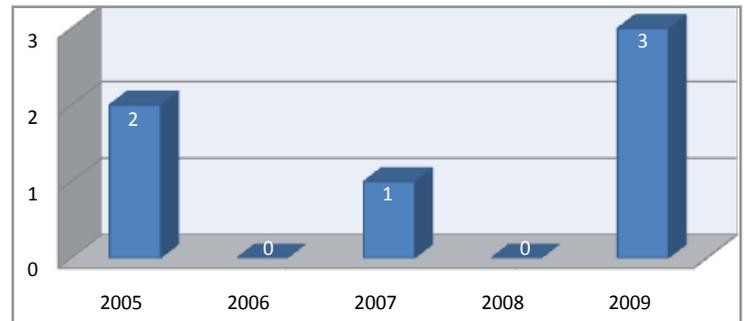
## Accidents



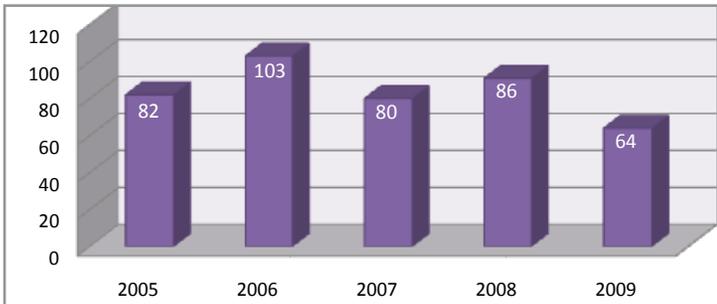
## Burglary



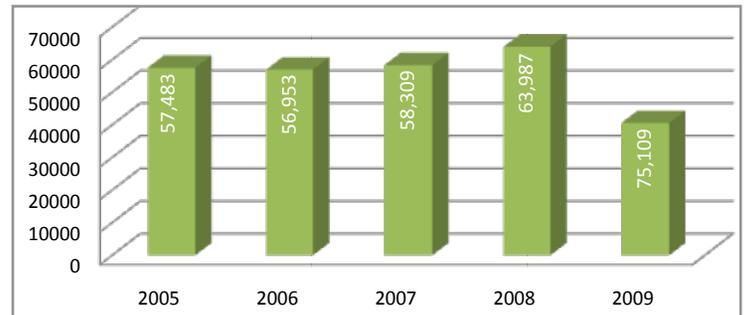
## Murder



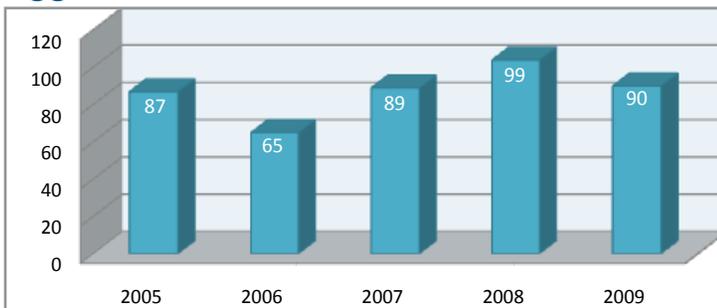
## Vehicle Theft



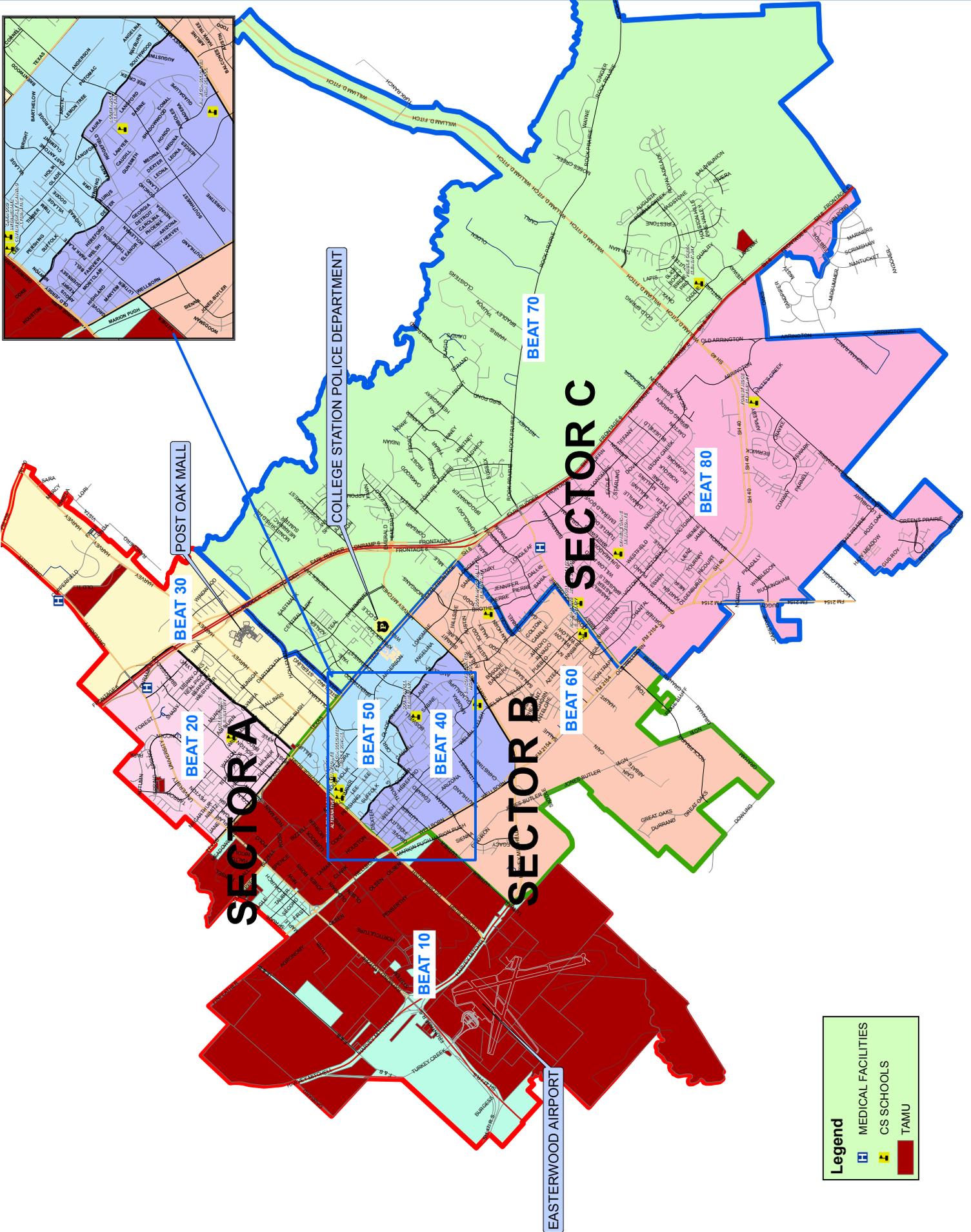
## Total Calls



## Aggravated Assault



# CSPD BEAT MAP





**City of College Station Police Department**  
P.O. Box 9960  
2611 Texas Avenue South  
College Station, TX 77840  
979.764.3600

[www.cstx.gov/police](http://www.cstx.gov/police)